

**Name of the Institution**

Alva'S College  
Ananda Alva Campus  
Vidhyagiri, Moodubidire  
Dakshina Kannada - 574227  
Mobile: 81477 60394  
principal@alvascollege.com

**Name and-address of the Trust and the Trustees • Address including Telephone, Mobile, E-Mail****1. Chairman :**

Dr.M. Mohan Alva  
Shobhavana, Hamsanagara, Vidyagiri, Moodubidire  
Contact No: 9845303031  
Email ID: info@alvas.org

**2. Trustee:**

Mr. Vivek Alva  
Shobhavana, Hamsanagara, Vidyagiri, Moodubidire  
Contact No: 9945630301  
Email ID: [Vivek\\_alva@yahoo.co.in](mailto:Vivek_alva@yahoo.co.in)


**3. Trustee:**

Dr.Vinay Alva  
Shobhavana, Hamsanagara, Vidyagiri, Moodubidire  
Contact No: 9986205557  
Email ID: Vinaymalva5@gmail.com

**Name and Address of the Principal • Address including Telephone, Mobile, E-Mail**

Dr. Kurian  
Varsha, Aramane Road, Puthige, Moodubidire  
Contact No: 9740668967  
Email ID: kurianmoodbidri@gmail.com

**Name of the affiliating University :MANGALORE UNIVERSITY**

  
Principal  
Alva's College (Autonomous)  
Moodubidire 574227



ALVA'S

Alva's College, Moodubidre

### Organisational Chart

Board of Trustees - Alva's Education Foundation

Governing Council

Chairman

Finance Officer

HR Officer

Staff

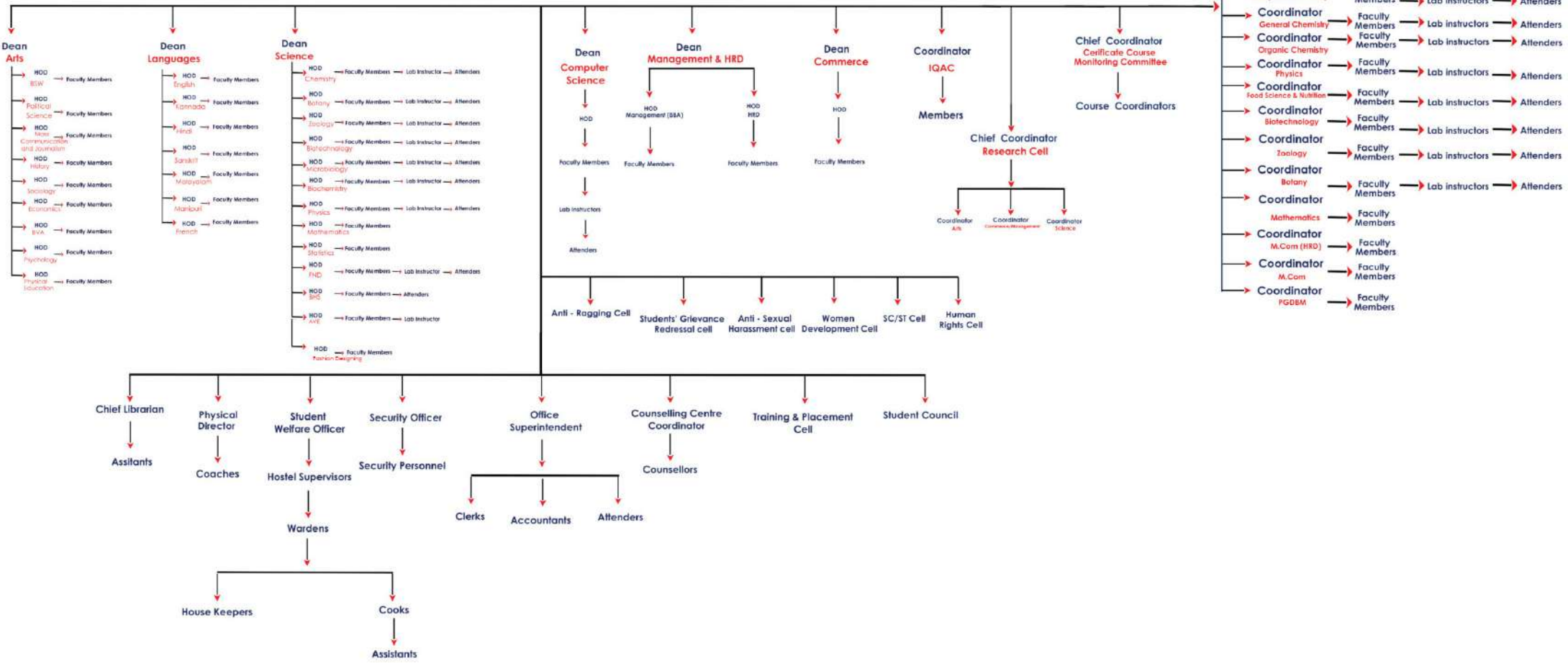
Staff

Administrative Officers

Assistant Administrative Officers

Staff

Principal, Alva's College





**ALVA'S COLLEGE, MOODUBIDIRI**  
(Autonomous)  
Email: [principal@alvascollege.com](mailto:principal@alvascollege.com)



No.: AC/PO/2025-111

Date: 16.08.2025

**OFFICE ORDER**

The following committee, with the designations mentioned against each member, is hereby constituted to undertake the functions of the **Students Grievance Redressal Committee** for the academic year 2025–26, for a period of three years.

The duties and responsibilities of the committee shall be carried out in accordance with the approved procedures, policies, and standards adopted by the College, and as prescribed by the statutory bodies of the Government and the University.

Name	Designation	Position
Dr. Kurian	Principal	Chairman
Mr. Ashok K G	Department of Commerce	Convenor
Ms. Karthika FSN	Department of PG Food Science	Member
Mrs. Shruthi	Department of Computer science	Member
Mrs. Shreya	Department of Science	Member
Mrs. Sony	Department of Management	Member
Mrs. Vaishali	Student welfare officer	Member

**PRINCIPAL**

Principal

Alva's College (Autonomous)  
Moodubidire 574227



ALVA'S COLLEGE, MOODUBIDIRI

(Autonomous)

Email: [principal@alvascollege.com](mailto:principal@alvascollege.com)



No: AC/PO/2025-105

Date: 16.08.2025

### OFFICE ORDER

The following committee, with the designations mentioned against each member, is hereby constituted to undertake the functions of the **Anti-Raging Committee** for the academic year 2025–26, for a period of three years.

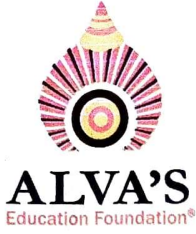
The duties and responsibilities of the committee shall be carried out in accordance with the approved procedures, policies, and standards adopted by the College, and as prescribed by the statutory bodies of the Government and the University.

Name	Designation	Position
Dr. Kurian	Principal	Chairperson
Prof. Manu D L	Department of Commerce	Convenor
Prof.Sandhya	Dean Humanities	Member
Mrs.Divya	Student Welfare Officer	Member
Mr.Meghashyama	Representative from PG studies	Member
Ms. Prathvitha J P Gowda	Student Representative	Member
Ms. Neethushree	Student Representative	Member

  
PRINCIPAL

Principal

Alva's College (Autonomous)  
Moodubidire 574227



# ALVA'S COLLEGE (Autonomous)

(Accredited by NAAC with 'A' Grade)

[A Unit of Alva's Education Foundation (R)]

Sundari Ananda Alva Campus, Vidyagiri, Moodubidire-574227

Ph: 8147760394, 8197617333

Email: office.ug@alvascollege.com, principal@alvascollege.com

Ref: AC/PO/2024-78

Date: 06.06.2024

To,  
Dr. Deepa Kotari  
Director  
Alva's Centre for Wellness Training  
Associate Professor in Psychology

Dear Madam,

We are pleased to inform you that you are hereby appointed as the **Counsellor** to address the psychological well-being needs of the students of the college, with effect from the date of this letter.

In this capacity, you are also requested to **assist the Anti-Ragging Committee of the college** by providing professional guidance, counselling support, and advisory services with regard to issues reported to the committee from time to time.

Your expertise and cooperation in promoting a safe, supportive, and healthy academic environment for our students will be highly appreciated.

Thank you

  
**Principal**  
Alva's College

Principal  
Alva's College (Autonomous)  
Moodubidire 574227



**ALVA'S COLLEGE, MOODUBIDIRI**  
(Autonomous)  
Email: [principal@alvascollege.com](mailto:principal@alvascollege.com)



No: AC/PO/2025-104

Date: 16.08.2025

### OFFICE ORDER

The following committee, with the designations mentioned against each member, is hereby constituted to undertake the functions of the **Internal Complaints Committee** for the academic year 2025–26, for a period of three years.

The duties and responsibilities of the committee shall be carried out in accordance with the approved procedures, policies, and standards adopted by the College, and as prescribed by the statutory bodies of the Government and the University.

Name	Designation	Position
Dr. Kurian	Principal	Chairperson
Dr.Sapna	Department of Social Work	Convenor
Mrs. Jayashree Aamarnath shetty		External Member
Mrs. Rajashree Rao	Department of HRD	Member
Mrs. Sharmila Kunder	Dean Commerce	Member
Mrs. Vanith Prabhu	Dean Computer Science	Member
Mrs. Pavithra	Department of Social Work	Member
Mrs. Poornima	Office superintendent-UG	member
Mrs. Latha	Office superintendent-PG	Member
Mrs. Vaishali	Student welfare officer	Member
Mr. Mohan	Security officer	Member

  
**PRINCIPAL**

Principal  
Alva's College (Autonomous)  
Moodubidire 57422



**ALVA'S COLLEGE, MOODUBIDIRI**  
(Autonomous)  
Email: [principal@alvascollege.com](mailto:principal@alvascollege.com)



No.: AC/PO/2025-104

Date: 16.08.2025

**OFFICE ORDER**

**Internal Complaints Committee**

With regard to the Supreme Court judgment and guidelines to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment at the workplace, Alva's College (Autonomous) has a **zero-tolerance policy** towards sexual harassment against women.

The **Internal Complaints Committee (ICC) Members** for the academic year **2025-26** are as follows:

Sl. No	Name	Qualification	Department	Designation	Contact No.
1	Dr. Sapna, Professor, Dept. of Social Work, Alva's College	M.S.W., Ph.D	Social Work	Presiding Officer	9449546601
2	Mrs. Jayashree Amarnath Shetty, Former President, Inner Wheel Women's Club, Moodbidire	B.A	—	External Committee Member	9591160993
3	Mrs. Rajashree Rao	M.Com	M.Com (HRD)	Internal Committee Member	9916111313
4	Ms. Sharmila Kunder	M.Com	Commerce	Internal Committee Member	9481177897
5	Mrs. Pavitra A. V	MSW	Social Work	Internal Committee Member	9480600507
6	Mrs. Poornima	B.Com, DCB	Office Superintendent (UG)	Internal Committee Member	9900907985
7	Mrs. Latha	B.Com	Office Superintendent (PG)	Internal Committee Member	9611825291
8	Mrs. Vaishali	MSW	Student Welfare Officer	Internal Committee Member	9900850966

  
**Principal**  
Alva's College (Autonomous)  
Moodubidire 574227

9	Mr. Mohan	BSW	Security Officer	Internal Committee Member	8722853878
10	Mr. Govindaraj	B.A., B.Ed	Warden	Internal Committee Member	7816954114
11	Ms. Neelakshi	M.Com	Warden	Internal Committee Member	7022012632
12	Ms. Jyothi	II BSW	Student	Internal Committee Member	7483625406
13	Ms. Madhushree	II BSW	Student	Internal Committee Member	9629300907
14	Ms. Deeksha	I MSW	Student	Internal Committee Member	7349150598
15	Ms. Suraksha	I MSW	Student	Internal Committee Member	8105776291
16	Ms. Rakshitha	II MCJ	Student	Internal Committee Member	7204192046
17	Mr. Vaishak	II MCJ	Student	Internal Committee Member	8722694307

  
**Dr. Kurian**  
**Principal**

**Principal**

**Alva's College (Autonomous)**  
**Moodubidire 574 227**



**ALVA'S COLLEGE, MOODUBIDIRI**  
(Autonomous)  
Email: [principal@alvascollege.com](mailto:principal@alvascollege.com)



**No: AC/PO/2025-103**

**Date: 16.08.2025**

### **OFFICE ORDER**

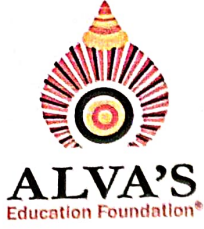
The following committee, with the designations mentioned against each member, is hereby constituted to undertake the functions of the **ST and SC Cell** for the academic year 2025–26, for a period of three years.

The duties and responsibilities of the committee shall be carried out in accordance with the approved procedures, policies, and standards adopted by the College, and as prescribed by the statutory bodies of the Government and the University.

<b>Name</b>	<b>Designation</b>	<b>Position</b>
1. Dr. Kurian	Principal	Chairperson
2. Dr. Jayadev K	Department of PG Biotechnology	Convenor
3. Dr. Shreenivas	Department of PG Journalism	Member
4. Mr. Mahendra H R	Department of Commerce	Member
5. Mrs. Jayashree	Department of Arts	Member

  
**PRINCIPAL**

Principal  
Alva's College (Autonomous)  
Moodubidire 574227



# ALVA'S COLLEGE (Autonomous)

(Accredited by NAAC with 'A' Grade)

[A Unit of Alva's Education Foundation (R)]

Sundari Ananda Alva Campus, Vidyagiri, Moodubidire-574227

Ph: 8147760394, 8197617333

Email: office.ug@alvascollege.com, principal@alvascollege.com

Alva's college, (Autonomous) Moodubidire

## IQAC COMMITTEE FOR THE ACADEMIC YEAR 2025-26

Name	Designation	Position
1. Dr. Kurian	Principal	Chairman
2. Dr. Mukambika G S	Department of Social Work	Convener
3. Mr. Narayana Shetty N P	Registrar Evaluation	Member
4. Dr. T K Ravindran	Registrar	Member
5. Dr. Chandrashekar Mayya	Department of Sociology	Member
6. Dr. Yogish Kairodi	Department of Kannada- HoD	Member
7. Dr. Jayadev K	Department of Biotechnology	Member
8. Dr. Sukesh	Department of Botany- Coordinator	Member
9. Dr. Vinayaka Bhat	Department of UG Sanskrit-HoD	Member
10. Dr. Praveen Mugali	Department of Chemistry	Member
11. Dr. S Samshuddin	Department of Chemistry-HoD	Member
12. Dr. Raghavendra Rao	Department of Biotechnology	Member
13. Dr. Archana Prabhath	Department of FSN- Coordinator	Member
14. Mrs. Surekha Rao	Dean Management	Member
15. Mrs. Sandhya K S	Dean Arts	Member
16. Mrs. Shazia Khanum	Department HRD- Coordinator	Member
17. Mrs. Sharmila Kundar	Dean Commerce	Member
18. Mrs. Ramya Rai M	Dean Science	Member
19. Mrs. Ashitha M D	Department of FND-HoD	Member
20. Mr. Ramesh	Department of Computer Science - HoD	Member
21. Mrs. Ashwini	Department HRD	Member
22. Mrs. Shyamalatha	Chief Librarian	Member
<b>Administrative/ Technical Staff</b>		
1. Prof. Balakrishna Shetty	Administrative Officer	
2. Mr. Shantharam Kamath	Finance Officer	
3. Mrs. Poornima	Office Superintendent (UG)	
4. Mrs. Latha	Office Superintendent (PG)	
<b>Management Representative</b>		
Mr. Vivek Alva	Managing Trustee	
<b>Student Representatives</b>		
	Students	Members
Gagan sharma		
Meghana C		
Mahesh		
<b>Stake holders/Community Representatives</b>		
Mr. Jayaram Kotian		
Mr. Narayan P.M.		
<b>External Experts</b>		
1. Dr. K R Chandrashekar	Professor and Scientist Ayush Research Center, Yenepoya (Deemed to be University) Deralakatte, Mangalore	
2. Prof. K V Rao	Director of Science Division Pilikula Nisarga Dhama, Mangalore	

PRINCIPAL  
Principal

Alva's College (Autonomous)  
Moodubidire 574227

## **ADMISSION PROCEDURE**

Eligibility for BBA :

A candidate who has passed two years Pre-University Examination conducted by the Pre-University Education Board in the State of Karnataka or any other examination considered as equivalent thereto shall be eligible for admission to these programmes.

Eligibility for BCA :

A candidate who has passed the two years Pre-University Examination conducted by the Pre-University Education Board in Karnataka or JODC / Three years Diploma in Engineering of Government of Karnataka or any other examination considered as equivalent thereto shall be eligible for admission.

For details about Mangalore University admission process, please visit:  
[https://www.mangaloreuniversity.ac.in/sites/default/files/2022/NEP\\_Regulations\\_2021.pdf](https://www.mangaloreuniversity.ac.in/sites/default/files/2022/NEP_Regulations_2021.pdf)

<b>BBA Faculty List</b>										
<b>First Name</b>	<b>Middle Name</b>	<b>Last Name</b>	<b>Designation</b>	<b>MobilePhone #</b>	<b>Date of Birth</b>	<b>Gender</b>	<b>Current Age</b>	<b>Date of Joining</b>	<b>Department</b>	<b>FY/Common Subject</b>
HARSHINI		DSOUZA	ASST PROFESSOR	8105092679	6/2/1991	Female	34	2/8/2021	BUSINESS ADMINISTRATION	ENGLISH
SUREKHA		RAO	ASST PROFESSOR	9449621937	23/6/1973	Female	52	6/6/1999	BUSINESS ADMINISTRATION	
AMBIKA		K	ASST PROFESSOR	8618152736	24/2/1988	Female	37	13/6/2011	BUSINESS ADMINISTRATION	
SONY		.	ASST PROFESSOR	7892462979	30/10/1990	Female	35	1/12/2014	BUSINESS ADMINISTRATION	
CHAITRA		RAO	ASST PROFESSOR	9483913792	28/7/1995	Female	30	17/7/2018	BUSINESS ADMINISTRATION	
PRAVEEN KUMAR		B J	ASST PROFESSOR	9743703542	27/4/1982	Male	43	20/6/2019	BUSINESS ADMINISTRATION	
PRAJNA		S B	ASST PROFESSOR	8197518826	31/1/1995	Female	30	19/6/2019	BUSINESS ADMINISTRATION	
AKSHATHA		PRABHU	ASST PROFESSOR	7353786099	17/6/1993	Female	32	2/6/2022	BUSINESS ADMINISTRATION	
NAMITHA		.	ASST PROFESSOR	9632448074	28/6/1991	Female	34	9/8/2023	BUSINESS ADMINISTRATION	
CHAITHRA	VISHWANATHA	KULAL	ASST PROFESSOR	8277772643	15/6/1995	Female	30	1/1/2020	BUSINESS ADMINISTRATION	
SUPRITHA		NAIK	ASST PROFESSOR	7899567108	5/4/1994	Female	31	2/6/2022	BUSINESS ADMINISTRATION	
KARTHIK		NAIK	ASST PROFESSOR	9164775938	7/5/1992	Male	33	3/11/2020	BUSINESS ADMINISTRATION	
DHANANJAYA		ACHARYA	ASST PROFESSOR	9686313059	3/5/1989	Male	36	25/5/2017	BUSINESS ADMINISTRATION	Indian Constitution
SUJAYA		K	ASST PROFESSOR	9481979213	1/12/1978	Female	47	2/5/2023	Other	Hindi
SUNIL		RAMACHANDRA	ASST PROFESSOR	9901331012	26/12/1983	Male	42	2/5/2018	BUSINESS ADMINISTRATION	Indian Constitution
ASHWINI KUMARI		N	ASST PROFESSOR	7892695276	30/9/1985	Female	40	8/6/2009	BUSINESS ADMINISTRATION	
SRUTHI	S	KAMATH	LECTURER	8139849703	13/3/1999	Female	26	4/9/2023	BUSINESS ADMINISTRATION	
CHANDRAVATHI		E	ASST PROFESSOR	8660211633	21/7/1990	Female	35	10/8/2023	BUSINESS ADMINISTRATION	
RAMANANDA	NAYAK	V	ASST PROFESSOR	9731078379	31/5/1993	Male	32	22/6/2018	BUSINESS ADMINISTRATION	
RENITA	RESHMA	SEQUEIRA	ASST PROFESSOR	7353844078	22/5/1992	Female	33	22/6/2018	BUSINESS ADMINISTRATION	

BCA Faculty List										
First Name	Middle Name	Last Name	Designation	MobilePhone #	Date of Birth	Gender	Current Age	Date of Joining	Department	FY/Common Subject
HARISH		GANAPATHI	ASST PROFESSOR	9845104371	14/8/1968	Male	57	1/10/2020	COMPUTER APPLICATIONS	KANNADA
USHA		MUGALI	ASST PROFESSOR	9632589090	9/4/1985	Female	40	21/8/2013	COMPUTER APPLICATIONS	
SAGAR	RAI	PATTE	ASST PROFESSOR	8861520264	5/4/1996	Male	29	2/8/2021	COMPUTER APPLICATIONS	
THIRTHAHALLI	SOMASHEKAR	SHRUTHI	ASST PROFESSOR	9980952482	28/11/1984	Female	41	2/8/2021	COMPUTER APPLICATIONS	
SUREKHA		BANGERA	ASST PROFESSOR	9538166996	15/6/1971	Female	54	2/8/2021	COMPUTER APPLICATIONS	English
AISHWARYA		LAXMI	ASST PROFESSOR	9074372560	31/5/2001	Female	24	7/8/2025	COMPUTER APPLICATIONS	
BASRUR SINCHANA		ACHARYA	ASST PROFESSOR	8496896446	13/9/1999	Female	26	10/8/2023	COMPUTER APPLICATIONS	
DEEPTHI		V	ASST PROFESSOR	9844602745	28/5/2000	Female	25	29/8/2022	COMPUTER APPLICATIONS	
APEKSHA		.	LECTURER	9036805630	29/1/2003	Female	22	2/6/2025	COMPUTER APPLICATIONS	
MAITHRI		A	ASST PROFESSOR	7012377220	29/6/1998	Female	27	1/7/2023	COMPUTER APPLICATIONS	
BHAYA		.	ASST PROFESSOR	9743858513	5/12/1994	Female	31	29/11/2023	COMPUTER APPLICATIONS	
S		SOUMYA	ASST PROFESSOR	9886904850	29/7/1981	Female	44	16/6/2025	COMPUTER APPLICATIONS	
SAYED	ansifa	SANA	LECTURER	8792054501	23/10/2002	Female	23	5/12/2025	COMPUTER APPLICATIONS	
SEBASTIAN		P J	LECTURER	9945724252	8/6/2000	Male	25	24/8/2024	COMPUTER APPLICATIONS	
SOWJANYA		D S	ASST PROFESSOR	9902687232	25/9/1989	Female	36	19/7/2024	COMPUTER APPLICATIONS	
DINESH		UPPAR	ASST PROFESSOR	8904218252	1/6/1985	Male	40	16/8/2022	OTHER	KANNADA
DEVAKI		PRASANNA	ASST PROFESSOR	9743083937	18/7/1976	Female	49	2/5/2016	COMPUTER APPLICATIONS	Hindi
AISHWARYA		M N	ASST PROFESSOR	9972940990	2/12/1998	Female	27	17/8/2023	COMPUTER APPLICATIONS	English
APARNA	HOLLA	K A	ASST PROFESSOR	9481176001	30/4/2000	Female	25	8/9/2023	COMPUTER APPLICATIONS	SANSKRIT
VINAYAKA BHAT		GAALIMANE	ASST PROFESSOR	9449163561	15/6/1980	Male	45	2/9/2022	COMPUTER APPLICATIONS	SANSKRIT
KUNDAJE AKSHITHA		SHETTY	ASST PROFESSOR	8618307716	20/12/1995	Female	30	4/3/2024	COMPUTER APPLICATIONS	
APEKSHA		S POOJARY	ASST PROFESSOR	7090214711	17/12/2001	Female	24	22/8/2024	OTHER	IC
AVIN KUMAR		K	ASST PROFESSOR	9663854944	13/8/1989	Male	36	6/6/2017	OTHER	Physical Education
ANUSHREE	G RAI	N	LECTURER	7204472170	28/11/2000	Female	25	7/6/2023	COMPUTER APPLICATIONS	
RAMYA		.	LECTURER	7259467134	17/6/1985	Female	40	15/5/2025	COMPUTER APPLICATIONS	
PRATHEEKSHA		.	LECTURER	9148859683	24/1/2002	Female	23	2/5/2024	COMPUTER APPLICATIONS	
ADITHYASHYAM		K	LECTURER	8943708147	5/1/2001	Male	25	29/5/2024	COMPUTER APPLICATIONS	
NAVEENA		DEVADIGA	LECTURER	9880248284	9/9/1997	Male	28	2/10/2023	COMPUTER APPLICATIONS	
VINYAS		V	LECTURER	8151823663	31/12/2001	Male	24	12/8/2024	COMPUTER APPLICATIONS	
VASUDHA		BHAT	ASST PROFESSOR	9606435320	12/6/1999	Female	26	4/11/2022	COMPUTER APPLICATIONS	Mathematics
SHILPA	BHAT	N H	ASST PROFESSOR	7760371059	20/3/1996	Female	29	1/6/2018	COMPUTER APPLICATIONS	Statistics

<b>MBA Faculty List</b>									
<b>First Name</b>	<b>Middle Name</b>	<b>Last Name</b>	<b>Designation</b>	<b>MobilePhone #</b>	<b>Date of Birth</b>	<b>Gender</b>	<b>Current Age</b>	<b>Date of Joining</b>	<b>Department</b>
SHAZIA		KHANUM	ASST PROFESSOR	9535421017	22/8/1986	Female	39	8/8/2011	MASTERS IN BUSINESS ADMINISTRATION
RAJARHREE		RAO	ASST PROFESSOR	9916111313	19/1/1971	Female	55	27/1/2009	MASTERS IN BUSINESS ADMINISTRATION
RAMAKRISHNA		SHETTY	ASST PROFESSOR	9740735370	1/6/1975	Male	50	15/5/2008	MASTERS IN BUSINESS ADMINISTRATION

<b>MCA Faculty List</b>									
<b>First Name</b>	<b>Middle Name</b>	<b>Last Name</b>	<b>Designation</b>	<b>MobilePhone #</b>	<b>Date of Birth</b>	<b>Gender</b>	<b>Current Age</b>	<b>Date of Joining</b>	<b>Department</b>
POOJARY		RAMESHA	ASST PROFESSOR	9535621249	10/6/1978	Male	47	18/6/2007	MASTER OF COMPUTER APPLICATIONS
MURALIKRISHNA		SHANKAR	ASST PROFESSOR	9535951704	16/3/1984	Male	41	1/7/2016	MASTER OF COMPUTER APPLICATIONS
SANJU	S	ANAND	ASST PROFESSOR	9778255013	24/4/1985	Male	40	9/8/2023	MASTER OF COMPUTER APPLICATIONS

## PROFILE OF PRINCIPAL

- i. Name: **Dr.Kurian**
- ii. Date of Birth: **05 July 1966**
- iii. Unique ID: **846391697176**
- iv. Educational Qualifications: **M.S.W., M.Phil., Ph.D.**
- v. Work Experience: **25 years 8 months**
- vi. Teaching / Research / Industry / Others: **Teaching**
- vii. Area of Specialization: **Social Work**
- viii. Courses taught at Diploma / Post Diploma / Under Graduate / Post Graduate / Post Graduate Diploma Level: **Undergraduate & Post Graduate**
- ix. Research Guidance (Number of Students): **Nil**
- x. No. of papers published in National / International Journals / Conferences: **Nil**
- xi. Master (Completed / Ongoing): **Completed**
- xii. Ph.D. (Completed / Ongoing): **Completed**
- xiii. Projects Carried Out: **5**
- xiv. Patents (Filed & Granted): **Nil**
- xv. Technology Transfer: **Nil**
- xvi. Research Publications (No. of papers published in National / International Journals / Conferences): **5**
- xvii. No. of Books Published with details (Name of the book, Publisher with ISBN, year of publication, etc.): **Nil**

  
Principal  
Alva's College (Autonomous)  
Moodubidire 574227

## ALVA'S COLLEGE, MOODUBIDIRE

## STUDENTS STRENGTH 2025-26

Sl.No	COURSE	ADMITTED	DROP OUT	ACTUAL	GENDER		SC		ST		I		II (A)		II (B)		III (A)		III (B)		GM	
					MALE	FEMALE	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	I BBA	177	9	168	84	84	2	5	2	2	3	5	28	33	14	14	7	6	19	17	9	2
2	II BBA	169	16	153	87	66	2	1	3	0	2	2	23	26	22	8	11	6	23	18	1	5
3	III BBA	150	3	147	85	62	4	3	2	0	5	3	28	23	20	5	4	7	15	16	7	4
4	I BCA	157	3	154	82	72	6	2	2	0	4	3	34	27	5	16	4	6	23	17	4	1
5	II BCA	220	11	209	117	92	4	3	4	3	1	6	43	39	9	12	24	9	26	16	6	4
6	III BCA	232	2	230	105	125	3	2	2	2	4	7	40	46	10	15	9	11	29	28	8	14

Principal  
Alva's College (Autonomous)  
Moodubidire 574 227

**ALVA'S COLLEGE, MOODUBIDIRE**  
**CATEGORY WISE STUDENTS STRENGTH 2024-25**

SI.No	COURSE	ADMITTED	DROP OUT	ACTUAL	GENDER		SC		ST		I		II (A)		II (B)		III (A)		III (B)		GM	
					MALE	FEMALE	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	I BBA	177	8	169	98	71	2	2	3	0	4	3	25	27	24	10	12	6	26	18	2	5
2	I BCA	230	10	220	124	96	4	3	4	3	2	6	46	40	10	14	25	10	27	17	6	3
3	II BBA	169	19	150	88	62	4	3	2	0	5	3	28	23	20	7	4	7	17	15	8	4
4	II BCA	243	12	231	106	125	3	2	3	2	4	7	39	46	10	15	9	11	30	28	8	14
5	III BBA	111	2	109	57	52	2	2	0	0	2	4	21	10	11	10	3	7	16	13	2	6
6	III BCA	255	0	255	144	111	1	2	3	5	5	4	56	49	14	13	11	11	45	24	9	3

  
 Principal  
 Alva's College (Autonomous)  
 Moodubidire 574 22

**ALVA'S COLLEGE, MOODUBIDIRE**  
**CATEGORY WISE STUDENTS STRENGTH 2023-24**

SI.No	COURSE	ADMITTED	DROP OUT	ACTUAL	GENDER		SC		ST		I		II (A)		II (B)		III (A)		III (B)		GM	
					MALE	FEMALE	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	I BBA	172	0	172	101	71	4	4	2	1	6	3	31	25	25	10	6	7	18	17	9	4
2	I BCA	248	0	248	116	132	6	2	3	2	4	7	45	48	10	19	10	11	30	29	8	14
3	II BBA	115	2	113	61	52	2	2	0	0	2	4	23	10	12	10	3	7	16	13	3	6
4	II BCA	263	7	256	145	111	1	2	3	5	5	4	56	49	14	13	11	11	46	24	9	3
5	III BBA	129	8	121	76	45	3	1	1	0	5	1	18	7	10	11	15	5	15	18	9	2
6	III BCA	138	9	129	70	59	0	0	2	0	5	3	23	24	6	5	10	4	16	19	8	4

*rw*  
Principal  
Alva's College (Autonomous)  
Moodubidire 574 227

## **ADMISSION PROCEDURE**

Eligibility for MCA :

Candidates who have passed Bachelor Degree examinations with not less than 50% marks in aggregate of all the years of the Degree examination (for SC/ST/Category-I, not be less than 45%). Provided that the candidates shall have passed Bachelor Degree with not less than 50% marks with Mathematics/ Statistics/ Computer Science/Computer Application/Computer Programming/ Business Mathematics/ Business Statistics as one of the optional/elective subject(for SC/ST/Category-I, not be less than 45%).

The Entrance Examination and the selection of the candidates under Govt Quota will be made by Karnataka Examination Authority (KEA).

Eligibility for MBA :

Candidates who have passed Bachelor Degree examinations with not less than 50% marks in aggregate of all the years of the Degree examination (for SC/ST/Category-I, not be less than 45%).

The Entrance Examination and the selection of the candidates under Govt Quota will be made by Karnataka Examination Authority (KEA).

For details about the KEA admission process, visit the website [www.kea.kar.nic.in](http://www.kea.kar.nic.in)



**ALVA'S COLLEGE, MOODUBIDIRI**  
(Autonomous)  
Email: [principal@alvascollege.com](mailto:principal@alvascollege.com)



No.: AC/PO/2025-106

Date: 16.08.2025

**OFFICE ORDER**

The following committee, with the designations mentioned against each member, is hereby constituted to undertake the functions of the **Research and innovation Committee** for the academic year 2025–26, for a period of three years.

The duties and responsibilities of the committee shall be carried out in accordance with the approved procedures, policies, and standards adopted by the College, and as prescribed by the statutory bodies of the Government and the University.

Name	Designation	Position
Dr. Kurian	Principal	Chairperson
Dr. S. Samshuddin	Department of Chemistry- HoD	Convenor
Dr. Sukesh	Department of Botany - HoD	Member
Dr. Praveen S Mugali	Department of Chemistry	Member
Dr. Raghavendra Bhat B	Department of Biotechnology	Member
Dr. Sukanya	Department of Chemistry	Member
Dr. Madumala K	Department of Social Work - HoD	Member
Dr. Yogish Kairodi	Department of Kannada - HoD	Member
Mrs. Akshatha Shetty	Department of PG Commerce	Member
Mrs. Shazia Khanum	Department of PG Human Resource Management – HoD	Representative from ED Cell

  
**Principal**  
**Principal**

Alva's College (Autonomous)  
Moodubidire 574 227

## Cultural Details

Sl. No.	Name of the event	Number of Ornaments, Dress, Instruments etc.	Quantity	Room /place for practice	Area in Sq.fts
1	Mallakamba	Green colour dress	67	Rathnakaravarni Vedike	5000 Sq.fts
		Red colour dress	67		
		Indian flag	67		
		Colour Dress	80		
		Mats	2 poles		
		Crush mats	11		
		Mallakamba Hanging	1		
		Mallakamba	8		
2	Bharathanatyam	Costume	216	Rathnakaravarni Vedike	5000 Sq.fts
		Ornaments -full sets (long chain, short chain, surya, chandra, nettibottu, bangles etc.)	34	Training room No. 007 (Main Block)	400 Sq.fts
		Other ornaments (bun rings, bills, short chain, nettibottu, bangles etc.)	317		
3	Odisi	Costume	10	Rathnakaravarni Vedike	5000 Sq.fts
		Ornaments	10		
4	Mohiniattam	Costume	170	Rathnakaravarni Vedike	5000 Sq.fts
		Ornaments (Short chain, long chain, jumka etc)	109	Training room No. 007 (Main Block)	
5	Kathak	Costume	193	Rathnakaravarni Vedike	5000 Sq.fts
		Ornaments (Short chain, long chain, nettibottu etc)	140	Training room No. 007 (Main Block)	
6	Dandiya	Dress	301	Rathnakaravarni Vedike	5000 Sq.fts
		Ornaments	114		
7	Banjara	Dress	195	Rathnakaravarni Vedike	5000 Sq.fts
		Ornaments	255		
8	Lavani	Dress	154	Rathnakaravarni Vedike	5000 Sq.fts
		Ornaments	430		

Principal  
ALVA'S COLLEGE  
MOODBIDRI - 574227



Sl. No.	Name of the event	Number of Ornaments, Dress, Instruments etc.	Quantity	Room /place for practice	Area in Sq.fts
9	Yakshagana	Saree	13	Rathnakaravarni Vedike & Room No.127 (Main Block)	5000 Sq.fts & 400 Sq.fts
		Other dresses	35		
		Female dress	107		
		Ornaments	110		
		Male Ornaments	50		
		Female Ornaments	132		
10	Manipuri Stick Dance	Stick	15	Rathnakaravarni Vedike	5000 Sq.fts
		Costume	25		
11	Classical Music	Costume (girls)	76	Room.No.128 (Main Block)	400 Sq.fts
		Costume (boys)	6		
		Ornaments (different color bangles, earring, chain, peta etc)	298		
		Instruments (shruthi box, veene, key board, table, guitar)	25		
		Others (keyboard stand, tabla bag, table ring etc)	22		

  
**Principal**  
**ALVA'S COLLEGE**  
**MOODBIDRI - 574227, D.K.**

**Sports activities and facilities which are available for students of Alva's College**

**Outdoor Sports Facilities :**

Sl. No.	Sports & Games Events	Sports & Games Items	Quantity	For Practice / Performances	Name of the Coach	Location	Area / Size (In meter)	Year of Establishment				
1	Cricket	Cricket stumps	10	Cement cricket pitches - 4	Mr.Thilak shetty	Swaraj Maidaan	Length: 60 , Width: 60	2009				
		Cricket bat	11									
		Starting block	12									
		Cricket bowling machine	1									
2	Volleyball	Volleyball	9	Volleyball courts - 2	Mr. Deepak Shetty	1. Swaraj Maidaan 2. Palace Ground	Length: 25 , Width: 15	2005				
		Volleyball net	5									
		Volley ball antenna	10									
3	Football	Football	2	Football fields - 1	Mr. Madhu G.R	Palace Ground	Length: 80 , Width: 51	2014				
		Goal keeper gloves	10									
4	Basket	Basket ball net	6	Basket Ball courts - 1	Mr. Anadavalu	Opposite Service Station	Length: 28 , Width: 15	2016				
		Basket ball	7									
5	Throw Ball	Throw ball	10	Throw Ball courts - 1	Mr. Uday Kumar	Swaraj Maidaan	Length: 30 , Width: 16	2014				
		Throw ball net	5									
6	Hammer Throw	Hammer gloves	13	Synthetic Athletics Track - 1	1. Mr. Pradeep M.N 2. Mr. Ajeeth 3. Mr. Damodhara Gowda 4. Mr. Girish 5. Mr. Avin Kumar 6. Ms. Meenakshi 7. Raj Deshwal	Swaraj Maidaan	Length: 90 , Width: 50	2015				
		Hammer	14									
		Hammer handle	15									
		Hammer wire	15									
7	Shot Put	Shot put	20				Length: 30 , Width: 30	2015				
8	Javelin Throw	Javelin	20						Length: 100 , Width: 80	2015		
9	Discuss Throw	Discuss	29								Length: 90 , Width: 50	2015
10	High Jump	High. jump bar	6									
11	Long Jump	Long Jump Pitch	2						Length: 50 , Width: 10	2015		
12	Hockey	Hockey ball	4				Hockey Courts - 1	Mr. Madhu GR	Palace Ground	Length: 91.40 , Width: 55	2014	
		Hockey stick	25									

**Principal**  
**ALVA'S COLLEGE**  
**MOODBIDRI - 574227. D.K**

*(Signature)*

Sl. No.	Sports & Games Events	Sports & Games Items	Quantity	For Practice / Performances	Name of the Coach	Location	Area / Size (In meter)	Year of Establishment
13	Kho-Kho	Kho-Kho Pole	4	Kho-kho courts - 2	Ms. Pradeep S	Palacr Ground	Length: 27 , Width: 16	2014
14	Kabaddi	Kabaddi mats	1 Set	Kabadi courts - 2	1. Mr. Kiran Kumar 2. Ms. Hamsavathi	1. Swaraj Maidaan 2. Nudisiri Vedike (Practise Mat)	Length: 13 , Width: 10	2005
15	Hand ball	Hand ball	10	Hand ball courts - 2	1. Mr. Sharath	Sawraj Maidan	Length: 40 , Width: 20	2011
		Hand ball net	5			Palace Ground		
16	Soft Ball	Soft ball	12	Soft Ball courts - 1	Mrs. Shambhavi	Palace Ground	Length: 70 , Width: 60	2012
		Soft ball gloves	10					
17	Swimming	Swimming Pool	1	Swimming Pool - 1	Mr. Madhukar	Near Swaraj Maidaan	Length: 25 , Width: 21	2016

#### Indoor Sports Facilities :

Sl. No.	Sports & Games Events	Sports & Games Items	Count	For Practice / Performances	Name of the Coach	Location	Area / Size (In meter)	Year of Establishment
1	Ball Badminton	Badminton rackets	50	Badminton indoor hall - 1 court	Mrs. Jayalxmi	Main Block Quadrangle	Length: 24 , Width: 12	2012
		Badminton Ball	10 boxes	Badminton open hall - 2 courts		Behind Service Station	Length: 48 , Width: 24	2016
2	Shuttle Badminton	Shuttle rackets	8	Badminton indoor hall - 1 court	Mr. Uday Kumar	Main Block	Length: 14 , Width: 6	2013
		Shuttle cock	10 Boxes					

Principal  
ALVA'S COLLEGE  
MOORJIDRI - 574227, D.K.

DN

Sl. No.	Sports & Games Events	Sports & Games Items	Count	For Practice / Performances	Name of the Coach	Location	Area / Size (In meter)	Year of Establishment
3	Weight lifting	Weight lifting belt	9	Weight Lifting Rooms (Male) - 1	Mr. Uday Kumar	Near Health Center	Length: 12 , Width: 10	2005
				Weight Lifting Rooms (Female) - 1				
4	Table tennis	Tennis ball	10	Degree Block Basement	Mr. Uday Kumar	Degree Block	Length: 20 , Width: 15	2015
		Table Tennis Board	2					
		Table tennis bat	6					
5	Wrestling	Wrestling mats	1 set	Physiotherapy College Hall	Mr. Bahuballi	Near Health Center	Length: 12 , Width: 12	2007
6	Chess	Chess boards	10	Degree building classroom	Mr. Uday Kumar	Degree Block	Length: 15 , Width: 12	2015

#### Other Outdoor Sports Amenities

Agility ladder	05 Set
Hurdles	100
Bass ball bat	5
Anklet	20
Measuring tape	10
Knee cap	20
Spring board	1
Air pump	4
Weighing	3
Skipping rope	10

#### Gymnasium

Name	Location
Sixteen station	Swarai Maidaan

Principal  
ALVA'S COLLEGE  
MOODBIDRI - 574227, K.A.N.

**Yoga**

Event Name	Items	Quantity	For Practice	For Performance	Name of the Coach
Yoga	Purple color mat	14	Rathnakaravarni Vedike	1. Rathnakaravarni Vedike	Mr. Udaya Kumar
	Red color mat	16		2. Ku.Shi. Haridasabhata Vedike	
				3. K.V. Subbanna Vedike	
				4. Kuvempu Vedike	
				5. V.S. Acharya Vedike	
				6. Puttannakanagal Vedike	
				7. Shrimathi Vanajakshi Shripathi Bhat Vedike	
				8. Shivaramakarantha vedike	
				9. UG commerce hall	

**Other General Physical Education Directors:**

Sl. No.	Name
1	Mr. Thilak Shetty
2	Meenakshi B

Students who are under sports adoption are given free education and training in their specialized Areas. Students are also provided sports hostel within the college campus.



**Principal  
ALVA'S COLLEGE  
MOODBIDRI - 574227. D.K.**

Department of Computer Science (BCA) - UG

Total Number of Campus Selects - 2022-23


SL. No	Drive Date	Name of the Student	Reg. No.	Contact No.	E-Mail ID	Company Name	CTC (P.A.)
1	14-Oct-2022	BHOOMIKA RAJASHEKHAR	201821522153	6362414917	bhoomikarajashekhar@gmail.com	SAP Labs India Pvt. Ltd.	526,528
2	2-Feb-2023	PRATHVI	201821522183	7348951800	prathvisalian893@gmail.com	SAP Labs India Pvt. Ltd.	526,528
3	3-Feb-2023	SWETHA S SHANKAR	201821522212	9188420513	ssankarswetha@gmail.com	SAP Labs India Pvt. Ltd.	526,528
4	22-Apr-2023	ANKITHA K	201821522165	7349037352	ankitha.kukkatte@gmail.com	Piramal Finance Ltd.	275,000
5	22-Apr-2023	NIDHI S SHETTY	201821522174	9632171154	nidhishetty929@gmail.com	Piramal Finance Ltd.	275,000
6	29-Apr-2023	MANASA ANANT PRABHU	201821522171	6362072147	manasprabhu2001@gmail.com	Piramal Finance Ltd.	275,000
7	29-Apr-2023	PRATHAM R SHETTY	201821522182	6362576051	prathamshetty432@gmail.com	Piramal Finance Ltd.	275,000
8	29-Apr-2023	SHREYA	201821522196	8105785068	shreyapoojary567@gmail.com	Piramal Finance Ltd.	275,000
9	29-Apr-2023	SUDHEEKSHITH S POOJARY	201821522197	9964969609	sudheess609@gmail.com	Piramal Finance Ltd.	275,000
10	29-Apr-2023	SUNITHA K S	201821522198	6361782108	sunithaks2003@gmail.com	Piramal Finance Ltd.	275,000
					<b>Avarage Salary</b>		<b>350,458</b>
					<b>Median Salary</b>		<b>275,000</b>
					<b>Max Salary</b>		<b>526,528</b>
					<b>Minimum Salary</b>		<b>275,000</b>

Principal  
Alva's College (Autonomous)  
Moodubidire 574 227

**Department of Computer Science (BCA) - UG**

**Total Number of Campus Selects - 2023-24**

SL. No	Drive Date	Name of the Student	Reg. No.	Contact No.	E-Mail ID	Company Name	CTC (P.A.)
1	7-Nov-2023	LATHISH KUMAR	U05AC21S0023	6362582726	lathishk910@gmail.com	SAP Ltd.	563,128
2	7-Nov-2023	PRAJWAL R SUVARNA	U05AC21S0030	6361481389	prajwalsuvarna322@gmail.com	SAP Ltd.	563,128
3	7-Nov-2023	SINCHANA V	U05AC21S0149	7349727127	sinchanavpoojary@gmail.com	SAP Ltd.	563,128
4	26-Feb-2024	SATHWIK JAIN N	U05AC21S0159	9108596396	jainsathwik17@gmail.com	TCS Ltd.	243,036
5	26-Feb-2024	ARPITHA	U05AC21S0145	6361944619	arpithaapoojary@gmail.com	TCS Ltd.	243,036
6	26-Feb-2024	VARUN KUMAR	U05AC21S0049	9353946427	varunkotian1@gmail.com	TCS Ltd.	243,036
					<b>Avarage Salary</b>		<b>403,082</b>
					Median Salary		403,082
					Max Salary		563,128
					Minimum Salary		243,036

  
**Principal**  
**Alva's College (Autonomous)**  
**Moodubidire 574227**

**Department of Computer Science (BCA) - UG**

**Total Number of Campus Selects - 2024-25**

SL. No	Drive Date	Name of the Student	Reg. No.	Contact No.	E-Mail ID	Company Name	CTC (P.A.)
1	14-Dec-2024	AVIN JON DCOSTA	U05AC22S0046	9632188743	avinjoy51@gmail.com	Accenture Ltd.	344,100.00₹
2	14-Dec-2024	B KAUSALYA R BHADRASWAMY	U05AC22S0139	6361431465	kausalyasp450@gmail.com	Accenture Ltd.	344,100.00₹
3	14-Dec-2024	CHAITHANYA JAIN	U05AC22S0345	7899039195	chaithanyajain1@gmail.com	Accenture Ltd.	344,100.00₹
4	14-Dec-2024	JOSHUAICHERIYAN	U05AC22S0251	9447192381	joshuacheriyan250@gmail.com	Accenture Ltd.	344,100.00₹
5	14-Dec-2024	KARTHIK HEBBAR	U05AC22S0067	9113271849	karthikhebbbar18@gmail.com	Accenture Ltd.	344,100.00₹
6	14-Dec-2024	KSHAMA DURGA PRASAD	U05AC22S0159	9632320105	kulalkshama@gmail.com	Accenture Ltd.	344,100.00₹
7	14-Dec-2024	NUMA FARHEEN	U05AC22S0111	7760453135	farheenuma@gmail.com	Accenture Ltd.	344,100.00₹
8	14-Dec-2024	PRANAMYA SHETTY K	U05AC22S0316	8618288097	shettypranamy46@gmail.com	Accenture Ltd.	344,100.00₹
9	14-Dec-2024	PRATHAM PUSHPA	U05AC22S0066	8296375774	prathamdevadiga12345@gmail.com	Accenture Ltd.	344,100.00₹
10	14-Dec-2024	SHETTY ISHRADDESH SURESH	U05AC22S0161	8431960886	shraddehshetty2004@gmail.com	Accenture Ltd.	344,100.00₹
11	14-Dec-2024	SHIVANGI HARISH	U05AC22S0081	8088518072	padmashalishivangi@gmail.com	Accenture Ltd.	344,100.00₹
12	14-Dec-2024	SHRAVYAS S SURESH B	U05AC22S0096	8139983318	shravyas2310@gmail.com	Accenture Ltd.	344,100.00₹
13	14-Dec-2024	SOWJANES POOJARI	U05AC22S0188	8762377426	sowjanpoojary23@gmail.com	Accenture Ltd.	344,100.00₹
14	14-Dec-2024	SUMITRA PRAJAPAT	U05AC22S0234	7019199320	sumithraprajapat18@gmail.com	Accenture Ltd.	344,100.00₹
15	14-Dec-2024	SWATHI M MURUGAN	U05AC22S0324	7411424796	swathi36swa@gmail.com	Accenture Ltd.	344,100.00₹
16	20-Dec-2024	AKASH HEGDE	U05AC22S0123	9353702014	hegdeakash76@gmail.com	Firstsource Solutions Ltd.	180,000.00₹

  
**Principal**  
 Alva's College (Autonomous)  
 Moodubidire 574101

20-Dec-2024	DEEPTHI D PUTHRAN	U05AC22S0173	19591255920	dd6881995@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	DEVI PRASAD SHETTY	U05AC22S0038	19482887417	d.p.shetty7417@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	DHANYASHREE	U05AC22S0177	19164602529	dhanyakulal214@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	DHEERAJ	U05AC22S0127	19008529474	dheerajpoojarydheeraj73@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	DISHAN D SHETTY	U05AC22S0405	18105146621	dishanshetty14@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	HASTH KARKERA	U05AC22S0142	17338371775	hasthkarkera@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	JELCITA FERNANDES	U05AC22S0064	19108311360	jelcitafern@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	K S AKHIL	U05AC22S0247	19001628495	akhilpoojary68@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	LITHIN B N	U05AC22S0259	17649460202	lithinlithin927@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	RAHUL E	U05AC22S0220	17619533115	rahu01032005@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
20-Dec-2024	SHRAVYA	U05AC22S0128	1760051988	shravyasuvama77@gmail.com	Firstsource Solutions Ltd.	180,000.00₹
1-Mar-2025	SINCHANA SHETTY	U05AC22S0150	19741503953	shettysinchna04@gmail.com	HCL Ltd.	325,000.00₹
1-Mar-2025	DEVI PRASAD SHETTY	U05AC22S0038	19482887417	d.p.shetty7417@gmail.com	HCL Ltd.	325,000.00₹
1-Mar-2025	SHAMITHA V	U05AC22S0186	19141129225	shamithav065@gmail.com	HCL Ltd.	325,000.00₹
1-Mar-2025	Harshini H R	U05AC22S0308	19045894209	hrharshini619@gmail.com	HCL Ltd.	325,000.00₹
1-Mar-2025	Poorvika S	U05AC22S0230	19108091367	poorvikashivaram20@gmail.com	HCL Ltd.	325,000.00₹
1-Apr-2025	ALFA	U05AC22S0302	19108474975	alfaaa098@gmail.com	Wipro Ltd.	351,000.00₹
1-Apr-2025	DHANYA G R	U05AC22S0363	19217314644	dhanyagr202@gmail.com	Wipro Ltd.	351,000.00₹
1-Apr-2025	KRITIKA SUDARSHAN HEGDE	U05AC22S0212	19080045841	krithijain555@gmail.com	Wipro Ltd.	351,000.00₹

Principal  
Alva's College (Autonomous)  
Moodubidire 574 227

	1-Apr-2025	POOJA	U05AC22S0087	9901146835	pooja02622@gmail.com	Wipro Ltd.	351,000.00₹
	1-Apr-2025	SOORAJ K SHETTY	U05AC22S0366	7338212747	soorajshetty18@gmail.com	Wipro Ltd.	351,000.00₹
	18-Apr-2025	JELCITA FERNANDES	U05AC22S0064	9108311360	jelcitafern@gmail.com	Kyndryl Inc.	480,000.00₹
39	18-Apr-2025	JYOTHI B M	U05AC22S0098	9741008659	bmjyothi24@gmail.com	Kyndryl Inc.	480,000.00₹
40	18-Apr-2025	NAVYA	U05AC22S0337	8123700233	karkeranavya535@gmail.com	Kyndryl Inc.	480,000.00₹
41	18-Apr-2025	SHIVANI HEGDE	U05AC22S0293	9606240799	shivanihegde91@gmail.com	Kyndryl Inc.	480,000.00₹
42	22-Apr-2025	ALMAS	U05AC22S0181	8792621870	almasalthaf54@gmail.com	24/7.ai	350,000.00₹
43	22-Apr-2025	CHANDRA MOULI BALUSU	U05AC22S0358	7760288136	chandramouli30584@gmail.com	24/7.ai	350,000.00₹
44	22-Apr-2025	JENISHA SIMONA WALDER	U05AC22S0320	9741948984	jvaldar3577@gmail.com	24/7.ai	350,000.00₹
45	22-Apr-2025	KAVYASHREE	U05AC22S0085	8310624138	kavyashree172004@gmail.com	24/7.ai	350,000.00₹
46	22-Apr-2025	MOOLYA NISHMITA KRISHNA	U0AC22S0137	8073752398	mnishmita@gmail.com	24/7.ai	350,000.00₹
47	22-Apr-2025	SOWBHAGYA	U05AC22S0163	7899473626	poojarysowbhagya@gmail.com	24/7.ai	350,000.00₹
48	22-Apr-2025	SUMAN SHEIKH	U05AC22S0116	6361208857	sumansheikh271@gmail.com	24/7.ai	350,000.00₹
						Avarage Salary	194,918.18₹
						Median Salary	180,000.00₹
						Max Salary	344,100.00₹
						Minimum Salary	180,000.00₹

  
**Principal**  
 Alva's College (Autonomous)  
 Moodubidire 574222

ALVA'S COLLEGE (AUTONOMOUS), MOODUBIDRE

DEPARTMENT OF MANAGEMENT

Programme: BBA


CAMPUS PLACEMENT DETAILS

ACADEMIC YEAR 2025-26

Sl. No.	Company	No. of students Placed	Package	Role
1.	Corizo Edutech Pvt. Ltd.	06	Fixed 5.5 LPA + Available 3.5 LPA	Business Operations Executive
2.	Corizo Edutech Pvt. Ltd.	01	Fixed 5.5 + Available 3.5 LPA	Inside Sales Representative

ACADEMIC YEAR 2024-25

Sl. No.	Company	No. of students Placed	Package	Role
1.	Federal Bank	03	7.9LPA	Associate
2.	EY	01	3.8 LPA	Tax Analyst
3.	Accenture	05	3.4 LPA	Cloud Tech Support Associate
4.	247.ai	10	3.66LPA	Voice/Non voice ( chatbot support)
5.	TCS	16	2.88 LPA	Customer Service Executive
6.	HCL	01	3.2 LPA	Consulting Services
7.	First Source	11	2.3 LPA	Customer Service Associate
8.	Stanza Living	02	2.26 LPA	Frontend Developer
9.	Alorica pvt ltd	02	3.5 LPA	Customer Support Agent
10.	Cogent & Echopeak solutions	03	1.74 LPA	Process Trianee

  
Principal  
Alva's College (Autonomous)  
Moodubidre 574227

**MEMORANDUM OF UNDERSTANDING**

**(MOU)**

**BETWEEN**



**BOARD OF PRACTICAL TRAINING (EASTERN REGION), KOLKATA**

**An autonomous body of**

**Ministry of Education, Government of India**

**&**



**ALVA'S COLLEGE (AUTONOMOUS), MOOBBIDIRE**

**for**

**Implementation of Apprenticeship Embedded Degree Programmes (AEDP) under the  
National Apprenticeship Training Scheme (NATS) of Ministry of Education,  
Government of India.**

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (here in after referred to as "MoU") is executed on the ....Day of Month of..... in the year ..... at .....

**BETWEEN**

**BOARD OF PRACTICAL TRAINING (EASTERN REGION), KOLKATA**

**An autonomous body of**

**Ministry of Education, Government of India**

**AND**

**ALVAS COLLEGE (AUTONOMOUS), MOOBBIDIRE**

BOARD OF PRACTICAL Training (EASTERN REGION), KOLKATA [BOPT (ER)] under the Department of Higher Education, an autonomous body of Ministry of Education, Government of India and ALVA'S COLLEGE (AUTONOMOUS), MOOBBIDIRE, enter into this understanding that an apprenticeship ('on-the-job' training) component of a minimum of 1 semester and a maximum of 3 semesters for three year undergraduate degree programmes and a minimum of 2 semesters and a maximum of 4 semesters for four year undergraduate degree programmes will be counted as apprenticeships under NATS facilitated by the Board. When these apprenticeships are conducted in the last semester of the course, NATS will provide them with stipendiary support in line with The Apprentices Act, 1961 and Apprenticeship Rules, 1992 and as per the instructions issued by the Ministry of Education, Government of India, from time to time.

### **1. About BOPT (ER)**

- 1.1. Established in 1969, BOARD OF PRACTICAL Training (EASTERN REGION), KOLKATA, is an autonomous organization under the Department of Higher Education, Ministry of Education, Government of India.
- 1.2. The Board is functioning at Block-EA, Sector-I, Salt Lake City, KOLKATA – 700064.
- 1.3. The major function of the Board is to implement and monitor the provisions of The Apprentices Act 1961, as amended in 1973 and 2014, so far as they relate to the training

of Graduates in Technical as well as General streams, in exercise of powers conferred to the Board under Section 23 of the said Act.

## 2. About the Collaborating ALVAS COLLEGE (AUTONOMOUS)

The college was established in the year 1998 by the visionary Educationalist Dr. M Mohan Alva. The College secured autonomous status in the year 2023-24 & Affiliated to Mangalore University. The traditional courses are redesigned with new combinations to link them closely with employment market – placement training and 100% job or higher education. Provides unique facilities & adoption schemes for outstanding students in academics, sports & games, and also for cultural achievers & physically challenged students as per chairman's desire. The college offers 47 graduate and 15 post graduate courses. The present student strength of the college is 3082. Illustrious achievement in sports, athletics and cultural activities at university, inter-university, national & international levels. Preternatural academic training through forums, clubs, certificate & diploma courses, internship, workshops & seminar life-skill sessions & corporate trainings etc.

## 3. Definitions

- 3.1. "UGC" will mean the University Grants Commission.
- 3.2. "HEI" will mean (i) Universities included under Section 2(f) of The UGC Act, 1956 (ii) Deemed to be Universities under Section 3 of The UGC Act, 1956 (iii) Institutions funded by Central or State Governments and empowered to award degrees (iv) Affiliated/ Autonomous/ Constituent colleges of the Universities.
- 3.3. "AEDP" will mean **Apprenticeship Embedded Degree Programme**, a programme enabling a student admitted to an undergraduate programme of the Higher Education Institution, recognized as per The UGC Act, 1956, to pursue apprenticeship training as a mandatory integrated component of the Degree programme in compliance with UGC Guidelines for Higher Educational Institutions (HEIs) to offer Apprenticeship Embedded Degree Programme (AEDP). The said AEDP programme will adhere to all the guidelines published by University Grants Commission (UGC) from time to time as applicable to the programme, and as per guidelines issued by Government of India.
- 3.4. "Board" will mean BOARD OF PRACTICAL TRAINING (EASTERN REGION), KOLKATA [BOPT (ER)] which is an autonomous body of Department of Higher Education, Ministry of Education, Government of India.
- 3.5. "ACM" will mean ALVA'S COLLEGE (AUTONOMOUS)

- 3.6. "NATS" will mean National Apprenticeship Training Scheme, the flagship Scheme of Ministry of Education, Government of India for Skilling Indian Youth in various trade disciplines. NATS under the provisions of The Apprentices Act, 1961, and The Apprenticeship Rules, 1992, both as amended from time to time till date, offers Graduates practical, 'hands-on', 'On-the-Job-Training (OJT)' based skilling opportunities for a duration of one year for technical courses, and six months to three years for non-technical courses. However, the stipendiary support by the Government of India will be restricted to the first year only.
- 3.7. "NATS 2.0 Portal" will mean the National portal for NATS having the URL <https://nats.education.gov.in>;

#### **4. Background**

- 4.1. National Education Policy, 2020, emphasizes to bridge the Education-Employability gap among students. Apprenticeship is a tried and tested model to improve the employability of students.
- 4.2. In accordance with that, UGC has issued revised Guidelines for Higher Educational Institutions HEIs to offer Apprenticeship Embedded Degree Programme (AEDP) in 2025 under which HEIs are required to offer Apprenticeship Embedded Degree Programme (AEDP) at undergraduate level, with a mechanism of industry-academia linkages and outcome-based learning of students.
- 4.3. The objectives of the AEDP are as follows:
- 4.3.1. To enhance the employability of students pursuing Undergraduate level Degree programmes through a stipendiary apprenticeship.
- 4.3.2. To focus on outcome-based learning in all Degree programmes to achieve graduate attributes and desired proficiency levels.
- 4.3.3. To promote active linkage between HEIs and industries/ establishments.
- 4.3.4. To bridge the skill gap in the industries by effectively implementing AEDP in partnership with HEIs and/or BOARD of Apprenticeship Training (BOATs)/ Board of Practical Training (BOPT).

#### **5. Purpose of the MoU**

- 5.1. The specific purpose of this MoU is to establish a relationship and cooperation between the Board and the Collaborating HEIs to ensure that the industrial training component of the Degree programme is covered as apprenticeship under NATS. Furthermore, if the

industrial component is conducted in the last academic cycle or semester of the Degree Programme, it will receive stipendiary support from Government of India under NATS, in line with The Apprentices Act, 1961 and Apprenticeship Rules, 1992 as amended thereafter.

## **6. Applicability of the MoU**

- 6.1. The MoU will be applicable for all AEDP courses recognised as per The UGC Act, 1956, and considered to be compliant by UGC as mentioned in the AEDP Guidelines 2025, to pursue apprenticeship training as an integrated component of the Degree programme in compliance with these guidelines. The said AEDP programme will adhere to all the guidelines published by University Grants Commission (UGC) from time to time as applicable to the programme.
- 6.2. The MoU will be applicable for all AEDP courses falling under the ambit of a statutory or regulatory body/council other than UGC as mentioned in the AEDP guidelines, after taking prior approval of their concerned statutory or regulatory body/council and in compliance with its guidelines.
- 6.3. All the provision(s) of The Apprentices Act, 1961, and The Apprenticeship Rules, 1992, as amended from time to time will supersede all or any clause of this MoU in case it is found conflicting in nature.
- 6.4. This MoU and activities mentioned therein will cover the institutions guided by Alva's College (Autonomus) and students of these institutions. It will be the responsibility of the Heads of institutions to motivate the participation of students in the activities.

## **7. Period of MoU**

- 7.1. This MoU will come into effect from the date of signature by both parties and will be valid for an initial period of four years, however, will be reviewed at every academic year end.
- 7.2. The MoU will be renewed after taking review of the earlier activities as per mutual understanding of both parties, unless terminated or replaced with a new MoU.
- 7.3. The MoU may be modified or terminated by one month written notice to the other party.
- 7.4. The termination of MoU will not affect the commitment and on-going activities which are planned or are being executed at the time of termination.

## **8. Roles and Responsibilities of the Board**

- 8.1. The Board will register and onboard Establishments, students, and HEIs onto the NATS 2.0 portal.
- 8.2. The Board will make the provision for the NATS 2.0 portal to manage the AEDP apprenticeship lifecycle for students enrolled in Apprenticeship Embedded Degree Programmes of eligible HEIs, which offer an apprenticeship component of a minimum of 1 semester and a maximum of 3 semesters, for three year undergraduate degree programmes, and a minimum of 2 semesters and a maximum of 4 semesters, for four year undergraduate degree programmes, as per UGC guidelines, amended from time to time.
- 8.3. The Board will provide stipendiary apprenticeships for AEDP courses under NATS only for apprenticeship spells in the last year of the course.
- 8.4. The Boards will undertake efforts to provide apprenticeship opportunities to all eligible students as per The Apprentices Act, 1961 and facilitate interactions between HEIs and Establishments. The Board will ensure the arrangement of apprenticeship opportunities, subject to requisite support from concerned HEIs, Establishments, and State and District Departments/Authorities.
- 8.5. The Board will support the HEIs and industry partners in their process of devising a framework for the assessments of apprentices, which may be congruent to the overarching guidelines followed by HEIs.
- 8.6. The Board will organize workshops/ seminar/ meetings with establishments/ industries and industry associations with support of HEIs to promote Apprenticeship Training through AEDP under NATS.
- 8.7. The Board will be responsible for issuance of 'Certificate of Proficiency (CoP)' through NATS 2.0 portal subject to the training establishment uploading all requisite information for generation of such Certificates.
- 8.8. The financial support of Government share of stipend to student will be available only while undergoing Apprenticeship Training component in final year of undergraduate level programme.
- 8.9. (i) The Board will aim that the provisions of The Apprenticeship Rules, 1992, are fully implemented by the Establishments. The Board will aim to set-up of Beneficiary Identification Systems which will monitor the payment processes. The Board will also aim to make available Grievance Redressal systems to handle scenarios related to stipend payment grievances. (ii) After ensuring that the establishment has filled the monthly ROP details of the apprentices and paid its share of stipend, the Board would transfer the

- 9.12. The Alva's College (Autonomus) may include Apprenticeship Training placements as part of their Placement Cell processes.
- 9.13. The Alva's College (Autonomus) and Board may impart new-age skills under NATS viz. AI, ML, IoT, Blockchain, and more to make the youth aware of and immersed in these skills.
- 9.14. The Alva's College (Autonomus) may establish NATS Facilitation Centers in their campus, which will help in the facilitation of NATS awareness, NATS 2.0 portal registrations, issue resolution, and more so that more aspirants will enroll for AEDP courses.
- 9.15. The Alva's College (Autonomus) may integrate concepts from the industry training in their course curriculum, as relevant and in consultation with the establishments.
- 9.16. The Alva's College (Autonomus) is expected to track the outcomes of the pass-outs from such programmes for a period of at least 1 year, and recommended for up to 5 years, after the completion of the programme to assess the employment and education pathways pursued by such candidates and contribute to the further development of AEDP. These details will be shared with the Board as well.
- 9.17. The Alva's College (Autonomus) may facilitate establishing an Apprenticeship Alumni Connect to further students' interest and awareness of NATS.
- 9.18. The Alva's College (Autonomus) will identify a SPOC (Single Point of Contact) to coordinate and facilitate with the concerned establishments for the smooth and successful completion of the apprenticeship training.
- 9.19. Both the parties to nominate and inform the names of their coordinators for effective communication and ease of performing the activities along with communication details.
- 9.20. The Alva's College (Autonomus) will mandatorily submit a list of all the programmes covered under AEDP in the prescribed format and nomenclature (**Annexure - A**) for onward submission to the NATS 2.0 Portal team so that the courses could be listed on the NATS 2.0 Portal and made available for the students for selection during their enrollment process.

## **10. Notices**

- 10.1. Any notice or other communication under this MoU will be given in writing and delivered by hand, sent by post, facsimiled transmission, or e-mail.

## **11. Amendment**

- 11.1. This MoU may be amended on consent of both the parties to align with the Guidelines published by University Grants Commission (UGC) from time to time as applicable to implementation of AEDP.
- 11.2. This MoU may be amended on consent of both the parties to align with the provision(s) of The Apprentices Act, 1961, and The Apprenticeship Rules, 1992, as amended from time to time.
- 11.3. This MoU may be amended on consent of both the parties to align with the provision(s) and directions of the Ministry of Education, as issued from time to time.

## **12. Force Majeure**

- 12.1. Neither party will be liable to the other for failure or delay in the performance of any of its obligations under this MoU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labor troubles, or any other cause beyond the party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

## **13. Signatures**

- 13.1. This MoU constitutes in principle to proceed and work out more detailed modalities to operationalize the same between the parties. No amendments consent or waiver of terms of this MoU will bind either party unless in writing or signed by both parties.
- 13.2. Both the parties agree and assure each other about the secrecy and maintaining the privacy of all sorts of communication and details of students during the period of MoU and thereafter.

**All the above contents are read over and understood by both the parties to this MoU. Hence, the MoU is executed on ----- day of -----month 2025.**

<p><b>First Party:</b> Signed on behalf of <b>BOARD OF PRACTICAL TRAINING (EASTERN REGION), KOLKATA</b></p> <p><i>[Signature]</i></p> <p>19/12/25</p> <p><b>DR. S.M. EJAZ AHMAD</b> Dr. S.M. Ejaz Ahmad, एच.के.शि.स. / Director &amp; R.C.A.A. Director, BOPT (ER), Board of Practical Training (Eastern Region) KOLKATA शिक्षा मंत्रालय के अधीन / Under Ministry of Education उच्चतर शिक्षा विभाग, भारत सरकार / Dept. of Higher Education, Govt. of India ब्लॉक-ई ए, सेक्टर-1 साइट लेक सिटी, कोलकाता - 700 064 Block EA, Sector-1, Salt Lake City, Kolkata-700 064</p> <p>Date:</p>	<p><b>Second Party:</b> Signed on behalf of <b>ALVA'S COLLEGE (AUTONOMOUS)</b></p> <p><i>[Signature]</i></p> <p><b>Dr. Kurian</b> Principal Principal Alva's College (Autonomous) Date: Moodbidire 5<sup>th</sup></p>
<p><b>Witness: 1</b></p> <p><i>[Signature]</i></p>	<p><b>Witness: 2</b></p> <p><i>[Signature]</i></p>

**LIST OF PROGRAMMES UNDER AEDP**

Sl. No.	Full Name of Degree Programme	Nomenclature (if any)	Duration of Programme (3/4 years)	Commencement Year of Admission	Semester having Apprenticeship component	Proposed Intake
1.	Bachelor of Commerce	B.Com	3	2024-25	4	700
2.	Bachelor of Business Administration	BBA	3	2024-25	4	180
3.	Bachelor of Human Resource Development	BHRD	3	2024-25	4	30
4.						
5.						
6.						
7.						



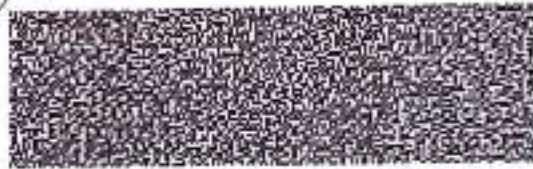
सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

Certificate No.	: IN-KA59453324568847X
Certificate Issued Date	: 03-Oct-2025 10:11 AM
Account Reference	: NONACC (FI)/ kacrsf108/ MANGALORE11/ KA-DK
Unique Doc. Reference	: SUBIN-KAKACRSFL0829627136534464X
Purchased by	: AERODYNAMIKS ACADEMY
Description of Document	: Article 30(1)(ii) Lease of Immovable Property - Not exceeding 1 year in case of commercial industrial property
Property Description	: RENT AGREEMENT
Consideration Price (Rs.)	: 6,60,000 (Six Lakh Sixty Thousand only)
First Party	: AERODYNAMIKS ACADEMY
Second Party	: ALVAS EDUCATION FOUNDATION
Stamp Duty Paid By	: AERODYNAMIKS ACADEMY
Stamp Duty Amount(Rs.)	: 3,300 (Three Thousand Three Hundred only)



Please write or type below this line

RENTAL AGREEMENT

This agreement for rent and lease is made and executed on 03<sup>rd</sup> October, 2025 by and between the following parties at Moodbidri as follows:

Alva's Education Foundation, hereinafter referred to as Alva's, through its managing trustee Mr Vivek Alva having their address at 1st Floor, 5-1695, Alva's Nursing College Building.

Vivek M Alva  
Managing Trustee

Alva's Education Foundation (R)

The authenticity of the Stamp should be verified at [www.stockstamp.com](http://www.stockstamp.com) or using a Stamp Mobile App of Stock Holding. Any discrepancy in the Stamp on this Certificate and as available on the website / Mobile App renders it invalid.  
2. The onus of checking the legitimacy is on the users of the certificate.  
3. In case of any discrepancy please inform the Competent Authority.

Near Swaraj Maidan Moodbidri, Dakshina Kannada District, Karnataka 574227, also referred to as the lessor of the one part

And

**AcroDynamiks Academy**, a division of AcroDynamiks Aviation Pvt Ltd, hereinafter referred to as AcroDynamiks, represented by their Vice President, Gp Capt Sudhir G Amin (retd), having their registered office at Hingu Bhavan, 2nd Floor, Sahar Road, Andheri (E), Mumbai 400069, also referred to as the lessee, of the other part.

WHEREAS, the Lessor is the absolute owner and in lawful possession of certain premises and infrastructure situated within the campus of Alva's College, Moodbidri, Dakshina Kannada District, Karnataka, and is legally competent to demise the same on rental basis;

AND WHEREAS, the Lessee is desirous of establishing a Remote Pilot Training Organization (RPTO) in accordance with the Drone Rules, 2021, and the Directorate General of Civil Aviation (DGCA) guidelines, and for that purpose requires classrooms, office accommodation, drone assembly and maintenance areas, together with open ground facilities for conduct of theory classes and flying training;

AND WHEREAS, the Parties had earlier executed a Memorandum of Understanding on 31st January 2025, recording their intent to collaborate for the aforesaid purpose;

AND WHEREAS, in pursuance of the said Memorandum, the Lessor has agreed to demise and the Lessee has agreed to accept on rent the premises and facilities described herein, upon the terms and conditions hereinafter appearing;

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. The Lessor hereby grants to the Lessee, and the Lessee hereby accepts, the right to use and occupy certain portions of the premises situated within Alva's College, Smt. Sundari Ananda Alva Campus, Vidyagiri, Moodbidri – 574227, Dakshina Kannada, Karnataka, more particularly described as follows:
  - a. Classroom: measuring 611 sq. ft., situated on the third floor (Lat: N 13°03'40.9" / Long: E 74°58'31.5").
  - b. Drone Assembly and Maintenance Area: measuring 532 sq. ft., situated on the third floor.
  - c. Sports Ground: measuring 10,140 sq. meters (Lat: N 13°03'46.1" / Long: E 74°58'28.2"), for the purpose of drone flying training.
2. The Lessee shall pay to the Lessor a monthly rent of Rs. 60,000/- (Rupees Sixty Thousand Only). The obligation to pay rent shall commence from the date on which the RPTO receives authorization from the Directorate General of Civil Aviation (DGCA). Rent shall be payable on or before the 5th day of each calendar month.
3. This Agreement shall remain valid for an initial period of two (2) years, commencing from 31 January 2025, unless terminated earlier in accordance with the terms herein. By mutual consent, this Agreement may be extended for successive periods of one (1) year each.
4. The Lessee shall conduct all training activities strictly in accordance with the rules, regulations, and directives issued by the DGCA from time to time. The Lessor agrees to permit the installation of any safety devices or infrastructure required to meet DGCA compliance.
5. The Lessee shall maintain the leased premises, including classrooms, office space, and the sports ground, in good condition, subject to normal wear and tear. The Lessee shall also be responsible for implementing all reasonable safety and fire-prevention measures.

  
M Alva  
Managing Trustee  
Alva's Education Foundation (R)  
Moodbidri - 574 227

  
Sudhir Amin

6. The premises shall be used solely for the purpose of establishing and operating a Remote Pilot Training Organisation (RPTO) and for no other purpose without prior written consent of the Lessor.
7. Either party may terminate this Agreement by providing a prior written notice of ninety (90) days. However, the Lessor shall be entitled to terminate this Agreement forthwith if the Lessee commits any material breach of the terms herein or engages in any activity contrary to law or in violation of DGCA regulations.
8. The Lessee shall indemnify and keep indemnified the Lessor against all claims, damages, losses, liabilities, and expenses that may arise in connection with the use of the premises for training purposes, except where such loss or damage is caused by the negligence or wilful misconduct of the Lessor.
9. In the event of any dispute or difference arising between the Parties in connection with this Agreement, the same shall be resolved amicably through mutual discussions. Failing such settlement, the dispute shall be subject to the exclusive jurisdiction of the competent courts at Mangalore, Karnataka.


IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on this 03<sup>rd</sup> October, 2025

For and on behalf of the Lessor

  
Vivek M Alva  
Mr Vivek Alva Managing Trustee  
Alva's Education Foundation (R)  
Managing Trustee  
bidri - 574 227

Alvas Education Foundation

For and on behalf of the Lessee

  
Gp Capt Sudhir G Amin (retd)

Vice President


Aerodynamiks Academy



Witness 1

  
AMRITHA - J

Witness 2

  
Dr. Keshav

## MEMORANDUM OF UNDERSTANDING

THIS Memorandum of Understanding ("MOU") is made on this 10-Dec-2025 ("Effective Date") at Infosys Campus, Mysore.

By and between

**Alvas College (Autonomous) – A Unit of Alva's Education** a college affiliated to **Mangalore University** having its office at **Moodabidri** represented by its Chairman Dr. M Mohan Alva, (hereinafter referred to as "**College**" which shall mean and include its successors-in-interest, executors, and permitted assigns);

and

**Infosys BPM Ltd.**, having its registered office at Plot Nos. 26/3, 26/4 & 26/6, Electronics City, Hosur Road, Bangalore 560 100 including each of its Affiliates (hereinafter referred to as "**Infosys**" which shall mean and include its successors-in-interest and permitted assigns).

College and Infosys shall herein individually be referred to as the "Party" and collectively as the "Parties".

### Whereas,

College enjoys the reputation of being the most preferred institution for higher education in the city. With an academic excellence of over 32 years, College continues to fulfill the holistic educational needs required for the empowerment of students. The College is listed among the Best Colleges at the National Level by various ranking agencies such as The Week, India Today, Times B School, B4Q Management Ltd. etc.

College wishes to introduce an apprenticeship program to train students in Business Process Management ("BPM") sector and seeks to enter a partnership with Infosys to leverage its expertise in this field.

Infosys is a global leader in consulting, technology, and outsourcing solutions and would be willing to consider supporting College in assisting their students in learning about the BPM sector.

**NOW THEREFORE**, it is mutually understood and declared by and between the Parties as under:

### 1. Scope of engagement

- a. Infosys may hire graduate or undergraduate students enrolled with the College as apprentices under Apprentice Embedded Degree Program (AEDP). Such hiring will be for a fixed term through a separate hiring agreement

with various terms and conditions such as scope of work, stipend, leaves entitlement, term and termination, etc.

- b. College shall co-operate with Infosys and shall provide with facilities for conducting tests, interviews, training, supervision, and recruitment of students.
- c. College shall be solely responsible for ensuring that all students who are recruited to work with Infosys complete their respective graduate or undergraduate programs and meet all the requirements laid out by the University Grants Commission (UGC) or other relevant authorities.
- d. College shall ensure that any apprentice hired by Infosys would work as an apprentice for at least a period of eighteen (18) months from the date of hiring and shall not leave the apprenticeship program for any non-genuine reasons.

## 2. Financial Terms

Infosys will not receive any compensation or consideration in return for the support provided under this MoU. Infosys shall not provide College with any scholarship, funds, compensation, or grant, monetary or otherwise, unless separately agreed in writing by the Parties. Infosys may provide stipend to each student recruited as Apprentice. Terms and conditions for such stipend shall be specified in the agreement executed with each student joining as Apprentice.

## 3. Terms and Termination

It is agreed that the Parties shall jointly explore and work together for a period of 3 years from the Effective Date hereof to give effect to the intent and purpose of this MOU, and which may be extended by such further period as may be mutually agreed upon by the Parties in writing. However, Infosys may terminate this MOU without giving any reason thereof but after giving notice of 90 days to the College.

## 4. Limitation and Warranties:

- a. College agrees that Infosys shall have no liability whatsoever under this MOU, whether in contracts, torts or otherwise arising out of or in relation to this MOU or the activities specified under this MOU. This document does not create any binding obligations on Infosys and will not be enforceable. Only the future agreements, if any, duly executed by the Parties in writing, will be enforceable.
- b. In addition to the above, in no event shall Infosys be liable for indirect, special, incidental, exemplary, punitive or consequential damages of any kind, including but not limited to loss of profits, loss of use, loss of revenue, loss of goodwill, interruption of business, arising out of or in connection with this MOU, whether in contract, tort, strict liability or otherwise, even if the other party has been advised as such or are otherwise aware of the

possibility of such damages.

#### **5. Exclusivity**

Both Parties hereby agree that this MOU is entered on non-exclusive basis and that both Parties shall have the right and the discretion to enter into similar agreements and arrangements with other parties.

#### **6. Force Majeure**

Infosys's obligations under this MOU shall be suspended upon the occurrence of force majeure event such as Act of God, flood, earthquake, fire, explosion, act of government, war, civil commotion, insurrection, embargo, riots, lockouts, pandemic, labour disputes affecting such party, for such period as such force majeure event may subsist.

#### **7. Entire agreement**

This MOU constitutes the entire understanding between the Parties and may not be modified or amended, except as mutually agreed in writing and signed by both the Parties. This MOU supersedes any other prior arrangement or agreement made by the Parties with respect to the subject matter hereof.

#### **8. Legal status of the parties**

This MOU shall not be construed as any agency, company, joint venture, partnership or any other business relationship between the Parties and neither party shall have any authority or power to bind the other or to contract in the name of nor create any liability against the other in any way for any purpose. College is not authorized to enter into contracts or agreements, or make promises, on behalf of Infosys or customers of Infosys or to otherwise create obligations of Infosys or its customers to any College student or to any third parties.

College shall indemnify, and hold harmless Infosys, its affiliates, and all its officers from and against any and all claims, actions, legal proceedings, liabilities, or damages, arising out of or in connection with any claims made under this MOU.

#### **9. Confidentiality**

- a. Both Parties shall not disclose any information or material nor make public any literature including instruction material, books, videos, audios, presentations and/or any other material documents that have been provided by either Party for the purpose of the course. The confidentiality obligations shall survive termination of this

MOU and shall continue for additional period of (3) three years after expiry/termination of this MOU. College shall notify Infosys, within 24 hours of becoming aware, about any security breach with respect to Infosys data.

- b. College shall be held liable in case of an information security breach/incident specific to Infosys, which is attributable to any act/omission vulnerability/ on its part, or on part of its employees or its subcontractors/partners.
- c. Infosys, or Infosys appointed third party agency shall have the right to conduct an analysis, forensic or otherwise, in case there are any incidents specific to Infosys. Logs and incident reports specific to the incident shall be shared with Infosys within a reasonable timeframe.

#### 10. Intellectual Property Rights, Trademarks/ Trade Names, Copy Rights etc.

Any content, curriculum, training manual, instruction material (physical or digital) or other relevant material that is created and integrated into the curriculum in pursuance of this MOU shall be owned exclusively by Infosys. Any material existed prior to Effective Date of this MOU or created independent of this MOU by Infosys ("Infosys Material") shall be owned exclusively by Infosys.

For all other purposes, it is clearly understood by & between parties herein that, all intellectual property rights, trademarks/trade names, copy rights, service marks, patents, logos, letter heads, other published material, stationary etc. in respect of Infosys's name / brand name, shall solely and absolutely vest in Infosys and College shall have no rights, claim, lien or encumbrance thereof directly or indirectly except the usage of trade mark/trade name on brochures, published material etc. for the purpose of education/ training/noncommercial promotional activities. However, for any other usage, permission in writing is required from Infosys and subject to conditions, restrictions & for the period as may be prescribed by Infosys.

Infosys hereby agrees to allow College to refer to it as an 'Industry Partner with Infosys' and make use of its name and logo for publishing on College's website and related material for publicity as per the trademark and logo usage guidelines, mentioned in **Annexure – I**. College shall ensure that all usage of Infosys name and logo is always compliant with Annexure – I.

Infosys hereby agrees that the consent of no other person or entity is required to enable College to use its "INFOSYS" logos and that such use in accordance with the terms of this MoU will not violate or infringe upon the trademarks, trade names, copyright, artistic of Infosys, and/or other rights of any third parties.

### 11. Privacy & Data Protection

In relation to the performance of this MOU, the privacy and data protection obligations on the Parties are as set forth in **Annexure II** and the Parties agree to comply with the same. College shall ensure that all students of the College that engage with Infosys are fully aware of, and compliant with, Annexure II at all times.

### 12. Compliance with Laws

College acknowledges that it is of utmost importance to Infosys that any entity that engages with Infosys complies with all the relevant applicable laws. College agrees to comply with all relevant laws mentioned in **Annexure III** and shall ensure that all students of the College that engage with Infosys are fully aware and compliant with Annexure III at all times. Notwithstanding anything contained elsewhere, upon breach of any laws mentioned in Annexure III, Infosys shall have a right to terminate this MOU immediately.

### 13. Jurisdiction and Dispute Resolution

In the event of any dispute arising out of or in connection with this MOU, the Parties will attempt in good faith to resolve such dispute through negotiations between them. Post negotiations, all or any of the disputes shall be resolved through arbitration, as per the procedure mentioned in the Arbitration and Conciliation Act, 1996 and the seat and venue of arbitration shall be Bangalore, India. This MOU, and any dispute arising from the relationship between the parties to this MOU whether contractual or non-contractual, shall be governed by the laws of India, excluding its conflict of laws principles.

**EXECUTED** as a Memorandum of Understanding,

*For and on behalf of*

*Alva's College (Autonomous)*

**(AUTHORISED SIGNATORY)**

**Dr. Kurian**

Principal

*For and on behalf of*

*Infosys BPM Ltd.*

**(AUTHORISED SIGNATORY)**

**Vikram Samanth**

Senior Principal- HR

Annexure I

**INFOSYS TRADEMARKS AND LOGOS**

The Infosys Trademark is as follows



The Infosys Trademark must appear in the corporate Infosys Blue color, Pantone (PMS) 285 C, except in two cases: (i) On light or white background, the Trademark may be reproduced in either Infosys Blue or Process Black. (ii) On a dark or black background, the Trademark may be reproduced in either Infosys Blue or White.

The Trademark must always appear without alteration. Clear space around the Trademark

The Infosys Trademark should always be free-standing and separated from all copy and graphics by a distance equal to height 'X'. This distance may be considered the minimum uninterrupted space surrounding the Trademark; it is usually desirable to allow more space.

Minimum size

The minimum reproduction width allowed for the Infosys Trademark is 0.75 inch (19.05 mm).



## TRADEMARK USAGE GUIDELINES

1. The Trademark may not be used in any manner that might imply that any non-Infosys materials, including but not limited to products, services, web sites, or publications, are sponsored, endorsed, licensed by, or affiliated with Infosys.
2. The Trademark may not be used in a manner that would disparage Infosys or its products or services.
3. The Trademark may not be animated, morphed, or otherwise distorted in perspective or appearance. The Trademark may not be broken in appearance, abbreviated or split up and the spacing between the letters must always be followed.
4. The Trademark must only appear in a horizontal position. Please refer <https://www.infosys.com/newsroom/journalist-resources/infosyslogo.html>
5. The Trademark must stand alone and may not be combined with any other object, including but not limited to other Trademarks, words, graphics, photos, slogans, numbers, design features, or symbols. The Trademark must never be used to represent the word "Infosys" in text, including in a headline, product-name logotype, or body copy.
6. The Trademark must not be incorporated or used in any manner as part of another company's name, domain name, product or service name, logo, trade dress, design, slogan, or other trademarks. The Trademark must never appear with any other symbol or icon (except the registered trademark symbol); contained within a box, circle, or other shape; or combined with any other name, logo, or icon to create a co-branded logo.
7. The attribution clause "Infosys is a registered trademark of Infosys Limited" must accompany use of the Trademark.
8. Under no circumstances may third parties use, imitate, or play off of the Infosys tagline ("Navigate Your Next®"). This tagline is reserved for exclusive use by Infosys Limited.
9. The Trademark "INFOSYS" is solely owned by Infosys Limited and cannot be used by any contracting party, third party and end customer in their marketing/branding collaterals without the consent of Infosys Limited.

Annexure II

PRIVACY & DATA PROTECTION AGREEMENT

On the Processing of Personal Information/Data by Contract

("Data Processing Agreement"/ "DPA")

By and Between

"Infosys"

[Infosys BPM Limited] (and their subsidiaries, parent and affiliates)

And

"College" / "Partner"

[Alvas's College (Autonomous), A Unit of Alva's Education Foundation]

each a "Party"; together "Parties"

1. **Definitions:**

- i. 'Personal data/information' (hereinafter "PI") shall mean any information/data relating to an identified or identifiable natural person ('data subject'). For the purpose of this definition, PI may also include **Sensitive Personal Information**, as per Applicable Privacy Laws, including without limited to (i) a first name, last name or initials; (ii) a home or other physical address, including street name and name of city or town; (iii) an email address or other online contact information; (iv) a telephone number; (v) a social security number, tax ID number or other government-issued identifier; (vi) an Internet Protocol ("IP") address or host name that identifies an individual; (vii) a persistent identifier held in a "cookie" that is combined with other available data that identifies an individual; (viii) birth dates. (ix) Personally identifiable financial information, passport related details, (x) PHI (Protected Health Information) identifiers, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, health or sex life. Additionally, to the extent any other information (such as, but not necessarily limited to, IP addresses, other unique identifier, or biometric information) is associated or combined with PI, then such information also will be considered PI. PI may as

well include information relating to legal entities, if so required by the applicable law.

- ii. **'Applicable Privacy Laws'** refers to all laws, rules, regulations and standards that are designed to protect the privacy rights or privacy expectations of the Parties (the term includes all subsidiaries and affiliates of the Parties), their employees, clients and client - customers and any other third party vendors.
- iii. **'Data Controller'** or **'Controller'** means the entity that determines the purposes and means of Processing of Personal Data, either alone or jointly with another entity. **'Data Subject'** means any individual whose Personal Information is collected, used and/or processed under this DPA for the business purpose(s) of the Parties.  
Explanation: list includes employees, clients, client customers, agents, contractors.
- iv. **'Technical and Organizational Security Measures'** means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.
- v. **'Personal Data' Breach** means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data transmitted, stored or otherwise processed.
- vi. **'Processing'** or any other derivative thereof, means any operation or set of operations performed upon PI, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.

## 2. Processing of Personal Data

- i. The parties agree that in connection with the main agreement (hereinafter "Agreement"), the parties may share Personal Information regarding their respective employees, partners, customers, prospects and other data subjects (hereafter "Data subjects"), and that such information may constitute PI under Applicable Privacy Laws.
- ii. Partner and Infosys shall each act as a data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- iii. If Partner provides Infosys with Personal Information under this Agreement, Partner agrees to provide all relevant notices and obtain any consents required to share the information with Infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected.
- iv. The Partner agrees in respect of any such PI supplied to it by Infosys that it shall: (a) only act as necessary for the purpose of rendering services warranted by Infosys; (b) regarding the processing of such PI under this

Agreement it shall ensure that appropriate technical and organizational measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the personal data; and (c) comply with any reasonable request made by Infosys to ensure compliance with the measures contained in this Section. The Partner will not process, or refrain from processing, any act that puts Infosys in breach under the Applicable Privacy Laws and shall indemnify Infosys and its officers, directors and employees for any breach of any Applicable Privacy Laws, which renders Infosys liable for any costs, claims or expenses.

- v. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- vi. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules and regulations with which each Party is legally obliged to comply during the term of this Agreement.

**For Infosys**



Vikram Samanth  
Senior Principal - HR

Date: 10- Dec-2025

**For Partner**

**(Alva's College (Autonomous))**



Dr. Kurian  
Principal

Date: 10-Dec-2025

### Annexure III

#### 1. ANTI-SEXUAL HARASSMENT

College and its personnel, while performing services throughout the term of this MOU, needs to adhere to Infosys's Anti Sexual Harassment Policy as illustrated herein below:

- (i) College understands that Infosys is committed to providing a work environment free of unlawful harassment and prohibits sexual harassment in any and all forms, and acknowledges that it has received a copy of the Infosys' Policy on Prevention and Redressal of Sexual Harassment ("Infosys SH Policy").
- (ii) College acknowledges and understands that solely for the purpose of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 ("SH Act") and the Infosys SH Policy, the workers or personnel of the College who are providing services to Infosys would be deemed as the employees of Infosys, if any such worker or personnel is employed and/or performs any service under this Agreement at Infosys' Workplace (as defined in Clause 3.6 of the Infosys SH Policy) ("Employees").
- (iii) College covenants that it shall comply with the requirements of the SH Act and also with Infosys SH Policy and ensure that all employees are made aware of the Infosys SH Policy and provided a copy of the same upon the commencement of provision of services to Infosys.
- (iv) The College covenants that it will constitute its own internal complaints committee ("ICC") as per the SH Act and will investigate any sexual harassment complaint against or reported by its employees or any such sexual harassment incidents brought to its notice by Infosys involving employees of College.
- (v) If a sexual harassment complaint is being investigated by Infosys ICC (involving employee(s) of College, the College acknowledges that it shall extend all necessary support to Infosys ICC including implementing any interim measures that Infosys ICC may recommend to the College. Further, upon completion of inquiry by Infosys ICC, the College acknowledges that it shall implement the final recommendations of Infosys ICC in the manner prescribed in the recommendation.

## 2. Anti Corruption and Bribery Laws

College shall in connection with the transactions contemplated by this MOU:

- (i) comply with and ensure that its officers, directors, employees and agents comply with all applicable laws, statutes, regulations and codes relating to anti-bribery and anti-corruption, including but not limited to the Indian Prevention of Corruption Act, 1988, UK Bribery Act, 2010 and the US Foreign Corrupt Practices Act, 1977("Anti-Corruption Laws");
- (ii) comply with Infosys' Code of Conduct and Ethics, as amended from time to time, available at <http://www.infosys.com/investors/corporate-governance/Documents/CodeofConduct.pdf> and the Infosys's Code of Conduct available at <https://www.infosys.com/investors/corporate-governance/documents/supplier-code-conduct.pdf>;
- (iii) have and maintain in place and enforce, throughout the term of this MOU, its own policies and procedures, to ensure compliance with the Anti-Corruption Laws and the Infosys Code of Conduct and Ethics including undertaking training of theService Provider personnel, and detecting, reporting and remedying any violations of the Anti-Corruption Laws;
- (iv) promptly notify Infosys in the event of any actual or alleged breach or violation of the Anti-Corruption Laws, including any request or demand for any undue financial or other advantage of any kind received by it in connection with the performance of this MOU;
- (v) keep accurate and complete records in its books of accounts of the financial transactions in which it engages and will, upon request by Infosys, make this available.
- (vi) provide an annual certification of compliance with the Anti-Corruption Laws and Infosys Code of Conduct and Ethics, when requested by Infosys.

If at any time Infosys determines in its reasonable opinion that the College is in violation or is alleged to have violated the provisions set out above, Infosys may immediately terminate this MOU without notice.

In such an event, the College will waive any claims it may have against Infosys and its parent, affiliates, subsidiaries, and related companies, and the officers, directors and

employees of each as a result of such termination and indemnify, protect, defend and hold them harmless for any damages, losses, fees or costs (including attorneys' fees) incurred by them.

### 3. MODERN SLAVERY AND HUMAN TRAFFICKING

College shall at all times comply with all applicable laws, regulations and sanctions relating to modern slavery and human trafficking including but not limited to the Modern Slavery Act 2015;

College shall implement and maintain throughout the transactions contemplated by the MOU due diligence procedures for its own vendors, permitted subcontractors and other participants in its supply chains, to ensure that there is no slavery or human trafficking in its supply chains.

College shall implement and maintain throughout the transactions contemplated by the MOU due diligence procedures for its own vendors, permitted subcontractors and other participants in its supply chains, to ensure that there is no slavery or human trafficking in its supply chains and notify Infosys as soon as it becomes aware of any actual or suspected slavery or human trafficking in a supply chain which has a connection with this MOU.

College shall permit Infosys and any person nominated by it for this purpose, to have such access on demand to the College's premises, personnel, systems, books and records as Infosys may require to verify the College's compliance with this Annexure III.

-----



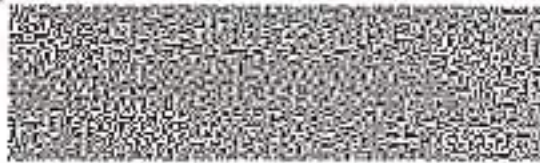
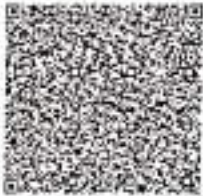
INDIA NON JUDICIAL

**Government of Karnataka**

e-Stamp

Certificate No. : IN-KA05183755934820X  
 Certificate Issued Date : 31-Jul-2025 02:33 PM  
 Account Reference : NONACC (FI)/ kaksfcl08/ MOODUBIDRI1/ KA-DK  
 Unique Doc. Reference : SUBIN-KAKAKSFCL0826389885074322X  
 Purchased by : DEPARTMENT OF CS ALVAS COLLEGE AUTONOMOUS  
 Description of Document : Article 4 Affidavit  
 Property Description : MOU  
 Consideration Price (Rs.) : 0  
 (Zero)  
 First Party : DEPARTMENT OF CS ALVAS COLLEGE AUTONOMOUS  
 Second Party : HARISH NEERMARGA  
 Stamp Duty Paid By : DEPARTMENT OF CS ALVAS COLLEGE AUTONOMOUS  
 Stamp Duty Amount(Rs.) : 100  
 (One Hundred only)

  
 Authorized Signatory  
 For Bhareth Souharda Co-operative Ltd.  
 Moodbidri - 574 227



Please write or type below this line

**Memorandum of Understanding**

Between

**Alva's College (autonomous), Moodubidri**

And

**Accolade Tech Solutions Private Limited, Mangaluru**

  
 For Alva's College (autonomous), Moodubidri

  
 For Accolade Tech Solutions Private Limited, Mangaluru

This Memorandum of Understanding is made between the undersigned parties on the date and place mentioned above and shall be valid for the period of 12 months from the date of signing of this document. The undersigned parties shall be jointly and severally liable for the performance of the obligations mentioned herein.

This Memorandum of Understanding (MoU) is made on this 2nd day of August 2025 at Alva's College(Autonomous), Sundari Ananda Alva campus, Vidhyagiri, Moodubidri, Karnataka 574227, India

Between

Alva's College(Autonomous), Sundari Ananda alva campus, Vidhyagiri, Moodubidri, Karnataka 574227, India, which term shall mean and include its successors in interest and assigns of one part.

and

**Accolade Tech Solutions Private Limited, Mangaluru** is a Private Company having its corporate office at 5th floor, Shalimar Complex, next to Mak Mall, Kankanady, Mangaluru, Karnataka 575002, Karnataka, India (hereinafter referred to as "ACCOLADE"), which term shall mean and include its successors in interest and assigns of other part.

**Alva's College(autonomous), Moodubidri and Accolade Tech Solutions Private Limited, Mangaluru** are individually referred to as party and jointly referred as parties.

**WHEREAS, Alva's College(autonomous), Moodubidri** is a well-known industry driven state-of-art institute in India and off-campus centre of Place name and recognized by All India Council for Technical Education, New Delhi. **Alva's College(autonomous), Moodubidri** offers undergraduate, postgraduate.

**WHEREAS, Accolade Tech Solutions Private Limited, Mangaluru** is in business of software development and other allied business for the clients.

**WHEREAS,** the parties wish to enter into this MoU for the following objectives and the same will be carried out between the Department of Computer Applications (BCA) of **Alva's College(autonomous), Moodubidri** and **Accolade Tech Solutions Private Limited, Mangaluru.**

NOW IN THE PREMISES OF MUTUAL PROMISES THE SUFFICIENCY WHEREOF IS HEREBY ADMITTED BY THE PARTIES THIS MOU WITNESS AS FOLLOWS:

**1. OBJECTIVES**

**a. Industrial Projects / Students Projects**

Accolade Tech Solutions, Mangaluru shall provide and assist the industrial projects for the final year BCA students of COLEGE NAME and the students can undertake the same in their Department's laboratory itself at **Alva's College(autonomous), Moodubidri.**

**b. Campus Recruitment**

Upon the successful completion of the projects by the students, **Accolade Tech Solutions Private Limited Mangaluru** shall agree to hire the same, if found suitable as per review.

## 2. NOTICES

In order to implement and coordinate the activities under this MoU, the following members will be designated as a representative for the parties.

### **For Alva's College(autonomous), Moodubidri**

The Head of the Department  
Department of Computer Science  
Email: computerscience.ug@alvascollege.com

### **For Accolade Tech Solutions Private Limited, Mangaluru**

The Managing Director  
Email: hr@accoladetechsolutions.com

## 3. CONFIDENTIALITY

The parties hereby agree not to disclose or divulge any confidential information which is not generally available to public but received from a party to any third person.

## 4. INTELLECTUAL PROPERTY RIGHTS (IPR)

Sharing any IPR generated out of this MoU will be decided on case to case basis under mutual consent between the parties.

Parties or their affiliates hereby warrant, covenant and undertake that at any point of time during this MoU or after termination thereof they shall not use the name and related trademarks, logos or any other name used by in any internal or external media or any publications without obtaining the prior consent of respective party in writing.

## 5. ARBITRATION

Any dispute or differences arising out of interpretations of any of the clauses listed shall be resolved by mutual consultations and if any arbitration is needed the matter shall be referred to the **Principal of Alva's College(autonomous), Moodubidri** and **Managing Director of Accolade Tech Solution Private Limited, Mangaluru** and their decision shall be binding on all the parties to this MoU.

## 6. DURATION, AMENDMENT AND TERMINATION

This MoU will be in effect initially for a period of THREE years from the date of signing of this MoU by both the parties and will be renewed further if mutually agreed. This MoU or any part thereof may be amended at any time during its tenure only by the consent, in writing, of the parties concerned. Either party may terminate the MoU by written notification signed by the appropriate official of the party initiating the notice. Such notice must be received by the other party three months prior to the effective termination date. However, obligations and commitments already contracted for and involving their parties shall be honoured and continued by both parties until such commitments are completed.

IN WITNESS WHEREOF, the parties have put their respective hands and signed this MoU, as of the day and year first above written.

For Alva's College(autonomous), Moodubidri      For Accolade Tech Solutions Pvt Ltd, Mangaluru

Signature ..... 

Name      Dr. Kurian  
Title      Principal



Signature ..... 

Name      Mr. Harish Neermarga  
Title      Managing Director



Witness

1. 

Mr. Ramesha  
Asst. Prof. & Head Dept of CS  
Alva's College(autonomous), Moodubidri

2.

Mr. Mohammad Ashik  
Mobile App Developer  
Accolade Tech Solutions Pvt Ltd, Mangaluru

## MEMORANDUM OF UNDERSTANDING (MOU)

Between

24/7 Charitable Trust

&

Alva's College, Moodbidiri

For Training students under [24]7.ai Foundation, Talent Hub

This Memorandum of Understanding is made at Bengaluru on

December 15, 2025

BETWEEN

**24/7 Charitable Trust**, a Trust with Registration Number: 582/2016-17, registered under the Companies Act, 2013 and having its registered office at 1<sup>st</sup> Floor, Prestige Tech Platina -2, Prestige Tech Park, Kadubeesanahalli, Varthur Hobli, Marathahalli Outer Ring Road, Bangalore-560103 (Pan No: AAATZ1618B; CSR-1 no: CSRO0002787; BOG: CIT(E)BLR/ITO(E)-3/BOG/R-392/AAATZ1618B/2017-18; 12A CIT(E)BLR/12A/ITO(E)-3/R-392/AAATZ1618B/2017-18;) being represented by its Trustees, Mr. Ganesaraman K and Ms. Nina Nair hereinafter referred to as "**24/7 Trust**" (which term or expression shall unless excluded by or repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) of the **FIRST PART**;

AND

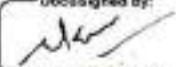
Alva's College, Moodbidiri here in after referred to as "Alva's College" (Which term shall so far as the context admits be deemed to mean and include its successors and assignees) of the Second part

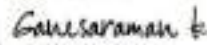
### 1. Introduction

**THE COLLEGE** has decided to partner with **24/7 CHARITABLE TRUST** for a 3-week communication skills Program (hereinafter referred to as "Training Program") at THE COLLEGE.

#### 1. THE COLLEGE Responsibilities:

- 1.1. Shall nominate one person with adequate accountability and responsibility to coordinate the Training

DocuSigned by:  
  
6884195285C0A7A

DocuSigned by:  
  
6038779CF2A844E

  
Principal  
Alva's College (Autonomous)  
Moodubidire 574 227

Program. He / She would act as the single point of contact for the proposed Training Program.

- 1.2. Shall make available the infrastructure (including IT Infrastructure, applications and connectivity) required to conduct the Training Program.
- 1.3. Shall provide all the support services and facilities to **24/7 CHARITABLE TRUST** during the conduct of the said Training Program. Adequate power backup through UPS and DG supplies during the training sessions
- 1.4. Shall coordinate with **24/7 CHARITABLE TRUST** and facilitate conduct of all the assessments, including the assessment to be conducted by the external agency (if any) identified by **24/7 CHARITABLE TRUST**, as per schedule communicated by **24/7 CHARITABLE TRUST**.
- 1.5. Shall share the details of students in a prescribed format to ensure that there is no duplication of student data.
- 1.6. This is a multi-year program to create social impact. The college shall share few details to assess the impact of the program. For e.g. Placement details of trained students will be required to assess the impact of the program from one year to another year.

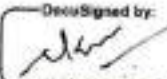
**2. 24/7 CHARITABLE TRUST Responsibilities:**

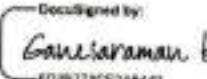
- 2.1. Will provide necessary training as per Training Program requirements and curriculum for delivery as decided between the parties.
- 2.2. Will provide suitable faculty members for the training exclusively for classroom training/Virtual training
- 2.3. Will conduct an assessment of its own and also arrange external assessment as required.

**3. Other Terms & Conditions:**

The following are other terms and conditions of engagement:

- 3.1. **Batch Size:** The total number of students to be engaged per batch would be 30
- 3.2. Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program

DocuSigned by:  
  
990A195289C247A

DocuSigned by:  
  
ED3B779CF24B442

  
**Principal**  
**Alva's College (Autonomous)**  
**Moodubidire 574 227**

3.3. **Pre-assessment & Selection:** 24/7 CHARITABLE TRUST may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on the selection of candidates eligible to take the Training Program shall be with 24/7 CHARITABLE TRUST.

3.4. **Training Schedule:** This will be decided on mutual agreement between the 2 parties and the training duration would be for 1 month

3.5. **Training Infrastructure**

- 1 class room (capacity of 30 each) for training purpose with proper HD projector and mike systems.
- Training room to have minimum of 15 systems with headset and Internet and max infinity basis college strength for assessments use.

3.6. **Certification:**

Students who are successful in the assessment conducted by 24/7 CHARITABLE TRUST shall be awarded a certificate post completion of the training program.

3.7. **Term of engagement:**

This MoU is valid from the date the MOU is made for a period of 1 (One) year, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

3.8. **Limitations and Warranties:**

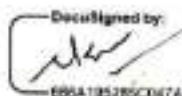
Both parties agree that it would be their endeavor to prevent any liability arising out of default or non-compliance of the MoU terms by the other party.

3.9. **Termination:**

3.9.1. Both parties can terminate the MoU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MoU in case such default is not rectified within such 30 days.

3.9.2. Each party shall be at liberty to terminate this MOU with a written notice period of 3 (three) months to the other party without any compensation and seeking legal redress.

3.9.3. Both parties also agree that it would be their professional endeavor that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Program, which would be without any hindrance and would be progressed for completion.

DocuSigned by:  
  
696A185285C047A

DocuSigned by:  
Ganesaraman K  
8098170CF24646

  
Principal  
Alva's College (Autonomous)  
Moodubidire 574 227

#### 4. General Terms:

- 4.1. Both the parties may receive information proprietary to other party (the Confidential Information) in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which
- (a) is publicly available
  - (b) is rightfully received by the parties from third parties without accompanying secrecy obligations;
  - (c) is already in either party's possession and was lawfully received from sources other than the parties or
  - (d) is independently developed by the parties. The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust to be disclosed only to such persons as have a "need to know"
- the same for the effective implementation of this MOU and that it will only be used by the parties for the benefit of others.
- 4.2. Both the parties understand and agree that all written or other tangible data and documentation developed or procured by the other party in performing its obligations under this MOU, whether in printed or electronic form, belongs to other party and that other party will have all rights, titles and interests therein.
- 4.3. 24/7 CHARITABLE TRUST will have the right to use the testimonials/stories/case studies of students/ College/University who have been the part of the Training Program for promoting the Connect with Work Program.

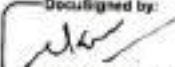
#### 5. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against 24/7 CHARITABLE TRUST/CSR DONOR in relation to the Training Program due to any acts or omissions of THE COLLEGE, 24/7 CHARITABLE TRUST shall be defended and contested by THE COLLEGE at their sole expenses and cost keeping 24/7 CHARITABLE TRUST/CSR DONOR indemnified from the same.

#### 6. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties

DocuSigned by:  
  
098A195206C047A

DocuSigned by:  
Ganesaraman K.  
8D36779CF2A8443

  
**Principal**  
**Alva's College (Autonomous)**  
**Moodubidire 574227**

**7. Notices:**

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.

**8. Intellectual Property Rights**

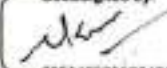
8.1. 24/7 CHARITABLE TRUST explicitly warrants that it owns all the intellectual properties related to content in all formats, the technology framework and all other related objects and the college has no rights to use the content and mode of delivery for any other purpose.

8.2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of India Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.

8.3. Upon expiration of this MoU, or two years period of time from the date of completion of the courses, whichever is later, each party hereby agrees that it shall not make any claim on the Trade Name or the copyrights of the other, which belongs exclusively to the other party, nor shall either party use any trade name which is deceptively or confusingly similar to the trade name of the other.

**9. Force Majeure:**

9.1. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.

DocuSigned by:  
  
886A192251C047A

DocuSigned by:  
Ganesaraman K  
ED35779CF2A8449

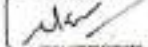
  
**Principal**  
**Alva's College (Autonomous)**  
**Moodubidire 574 227**

9.2 Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto has signed the MoU and set their seals as below: -

For 24/7 Charitable Trust (247 Trust)

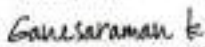
DocuSigned by:



Name: Nina Nair


Designation: Trustee

DocuSigned by:



Name: Ganeshraman K

Designation: Trustee

For Alva's College <sup>2020</sup> Principal  
Alva's College (Autonomous)  
Mooduhidine 576327  
Name:   
Designation: 